3 World Championships
8 Super Bowl Appearances
10 AFC Championship Games
15 AFC West Division Titles
22 Playoff Berths
29 Winning Seasons
# Denver Broncos 2019 Media Guide

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## Credits

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The Denver Broncos Alumni Association was formed in 1991 to provide an opportunity for former players to remain actively involved with the Broncos’ organization. The Alumni Association serves as a goodwill extension of the Denver Broncos, and the members are available to counsel current players on life after football. Their mission is to uphold the highest standards of professionalism, integrity and honor. They are committed to enhance our communities through active service and devotion and pledge to support the Denver Broncos Football Club in its community outreach programs and present themselves as positive role models and mentors. The 15 members of the Alumni Council are Steve Atwater, Odell Barry (Treasurer), Tyrone Braxton, Bucky Dills, Ron Egloff (Secretary), Larry Evans, Steve Foley, Mike Harden, Mark Jackson, Le-Lo Lang (President), Willie Oshodin, Jeb Putzier, Frank Robinson (Vice President), Billy Thompson and David Treadwell.
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Joe Ellis

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Mac Freeman ..............................................Chief Officer
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Nancy Svoboda ...............................Exec. V.P. of Human Resources
Justina Webster ...............................Chief Financial Officer

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Kelsey Zimmerman ......................................Exec. Asst. to Chief Commercial Officer
Sara Hoag ..............................................Receptionist

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Reggie Herring ............................................Linebackers
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Bill Kollar ..............................................Defensive Line
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Mark Theves ..............................................Director of Team Administration
Ray Jackson ..............................................Director of Player Development
Mitch Tanney ..............................................Director of Football Analytics
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Dave Bratten ..............................................College Scouting Coord./Area Scout
Bryan Chesin ..............................................Midwest Area Scout
Scott DiStefano ...........................................Midwest Area Scout
Franzy Jourdain .......................................Southeast Area Scout
Darren Mougey ................................ Eastern Regional Scout
Nick Schiralli ..............................................Western Regional Scout
Jordon Dixon ..............................................Eastern Regional Scout
Patrick Walsh ..............................................Eastern Regional Scout
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Deon Randall ..............................................College/Pro Scout
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Michael Sunderman ................................ Assistant Athletic Trainer
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J. Steven Geraghty, MD ................................ Team Physician
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EXE V.P. OF HUMAN RESOURCES
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EXE V.P. OF PUBLIC & COMMUNITY RELATIONS
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Aaron Gunning .............................................Editor/Video Production Specialist
Nick Young ..............................................Manager, ThunderVision
Nicholas Schultz ........................................Motion Graphics Designer/Video Editor
Lucas Flora ..............................................3-D Animator/Motion Graphic Artist

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Jennifer Brunetti......................Payroll Administrator
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Sharon Erwin............................Accounts Payable Clerk
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Jason Moore ...............Senior Information Technology Engineer
Mike Corey .......................Senior Information Technology Analyst
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Tahoe Dennis .................IT Security Engineer
Denise Hernandez .............IT Engineer
Rick Seifert .............Chief Communications Engineer

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Paiao Thornton ............Human Resources Administrator

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Liz Coates ......................Game Entertainment Manager
Scott Lantis ......................Marketing Manager
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Stephanie Warner .............Graphic Designer
Kristian Champagne ............Graphic Designer

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Matt Swiren ....................Partnership Activation Coordinator

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Greg Johnson ..................Maintenance Manager
Josh Bruning ....................Senior Operations Manager
Zach Burns .....................Facility and Events Coordinator

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Sam Pendleton .................Grounds Coordinator
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Graham Gowen ..................Grounds Assistant

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Danny Sackett ..................Culinary Team
Robert Archuleta .............Culinary Team
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Ivy Johnson ................Ticket Operations Assistant Manager
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Stacey Drifmeyer .............Customer Service Representative
Kylie Jackson .................Customer Service Representative
Alexandria Farmer Waters .....Customer Service Representative
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Brooke Carne .................Manager of Suite Services
Davie Stutman .................Premium Seating Executive
Geoff Sanders .................Senior Premium Seating Executive
Brad Thomas .................Premium Seating Executive

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Judi Fernquist .................SMC Receptionist
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Catherine Bishop ..............Special Events Assistant Manager
Kelly Williams .................Special Events Coordinator
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Sharyl Morrison .................Guest Relations Administrator
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Cindy Gordon .................Security Manager
Melissa Rodriguez ............Loading Dock Supervisor
Mo Mills ......................Security Supervisor
Scott Padgett .................Security Supervisor
Fallon Howard .................Security Supervisor
John Capuzzutto ...........Security Supervisor
April Franklin .................Assistant Security Supervisor
Mark Brown .................Assistant Security Supervisor
Dominique Ireland ..............Security Officer
Jackie Anderson .................Security Officer
Jason Cardona .................Security Officer
Terrence Whitaker ..............Security Officer
Kynda Keffter .................Security Officer
Charles Deischman ..........Security Officer
Marquise Webber ..............Security Officer
Sean Smith ......................Security Officer
Michael Coleman .................Security Officer
Ashton Davis ......................Security Officer
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Brett Seibel .................Engineering Manager
Kirk Godfrey .................Operations Manager
Jeremiah Roybal ..............HVAC Supervisor
Timothy Talbot .................HVAC Technician
Max Tafoya .................HVAC Technician
Curt Norton .................Plumbing Supervisor
Mike Hernandez .................Plumber
Chris Hoag ......................Electrical Supervisor
Page Valencia ..................Electrician II
Megan Goble .................Graphic Production Supervisor
Keelyn Arnold .................Production Artist
Madeline Pedro .................Facilities Administrator
David Randolph ...........Conversion Crew
Cole Taverner .................Conversion Crew
Michael Pisching .............Conversion Crew
Craig Honas .................General Maintenance Supervisor
James Heinrichs .............General Maintenance Technician
Steven Morris .................Operations Coordinator
Kevin O’Connor .................Facilities Technician
Patrick Bowlen III ...........Facilities Coordinator
Chris Hathaway .............Director of Turf and Grounds
Dillon Pike .................Assistant Turf Manager
Abe Pico ......................Turf Technician
Pat Jordan ..............Dir. of Technical and Broadcast Operations
Jeremy Wecker .............Sr. Manager of Broadcast Engineering
Aaron Fabi .................Assistant Broadcast Engineer
Christopher Morris ........AV and Media Assets Coordinator
The Denver Broncos, who will embark on their 60th season in 2019, are tied for the second-most Super Bowl appearances in professional football history. In addition to winning back-to-back World Championships following the 1997-98 seasons, the Broncos captured their third Super Bowl in 2015. The team has also totaled 29 all-time winning seasons, 22 playoff berths, 15 AFC West titles and 10 AFC Championship Game appearances. “Broncos Country” is home to the NFL’s best fans with the franchise’s 49-year home game sellout streak representing the longest in professional football.

Decades of Success — The Broncos will wrap up their sixth decade of professional football in 2019. Denver is one of just four NFL teams with three 90-win decades since 1960, and with eight wins in 2019 the team can become the first in pro football history with four consecutive 90-win decades.

<table>
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<th>Bronco's Regular-Season Record By Decade</th>
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<tr>
<td>Decade</td>
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<tr>
<td>1960s</td>
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<tr>
<td>1970s</td>
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<td>1980s</td>
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<tr>
<td>1990s</td>
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<tr>
<td>2000s</td>
</tr>
<tr>
<td>2010s</td>
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<tr>
<td>TOTALS</td>
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Most decades with 90+ regular-season wins

<table>
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<th>Team</th>
<th>90+ Win Decades</th>
<th>Decades (Wins)</th>
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<tr>
<td>1. Pittsburgh</td>
<td>4</td>
<td>1970s (99), 1990s (93), 2000s (103), 2010s (94)</td>
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<td>2. Denver</td>
<td>3</td>
<td>1980s (93), 1990s (94), 2000s (93)</td>
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<tr>
<td>Green Bay</td>
<td>3</td>
<td>1960s (96), 1990s (93), 2000s (95)</td>
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<tr>
<td>Miami</td>
<td>3</td>
<td>1970s (104), 1980s (94), 1990s (95)</td>
</tr>
</tbody>
</table>

*Denver needs eight wins in 2019 to reach 90 for the 2010s; Green Bay needs one win to reach 90 for the 2010s

Third Best Since 1970 NFL/AFL Merger — The Broncos’ 437-317-6 (.579) record in the regular season since the 1970 merger ranks third in the NFL during those 49 seasons.

Top records among NFL teams, 1970-2018

<table>
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<tr>
<th>Franchise</th>
<th>Record</th>
<th>Pct.</th>
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<tbody>
<tr>
<td>1. Pittsburgh</td>
<td>466-291-3</td>
<td>.615</td>
</tr>
<tr>
<td>2. Dallas</td>
<td>445-315-0</td>
<td>.586</td>
</tr>
<tr>
<td>3. Denver</td>
<td>437-317-6</td>
<td>.579</td>
</tr>
<tr>
<td>4. New England</td>
<td>437-323-0</td>
<td>.575</td>
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Charting the Broncos’ 15 Division Titles

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<th>Year</th>
<th>Record</th>
<th>AFC Playoff Record</th>
<th>Level Reached</th>
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<td>1977*</td>
<td>12-2</td>
<td>2-0</td>
<td>Super Bowl XII</td>
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<td>1978</td>
<td>10-6</td>
<td>0-1</td>
<td>AFC Divisional Playoff</td>
</tr>
<tr>
<td>1984</td>
<td>13-3</td>
<td>0-1</td>
<td>AFC Divisional Playoff</td>
</tr>
<tr>
<td>1986</td>
<td>11-5</td>
<td>2-0</td>
<td>Super Bowl XXI</td>
</tr>
<tr>
<td>1987*</td>
<td>10-4-1</td>
<td>2-0</td>
<td>Super Bowl XXII</td>
</tr>
<tr>
<td>1989*</td>
<td>11-5</td>
<td>2-0</td>
<td>Super Bowl XXIV</td>
</tr>
<tr>
<td>1991</td>
<td>12-4</td>
<td>1-1</td>
<td>AFC Championship</td>
</tr>
<tr>
<td>1996*</td>
<td>13-3</td>
<td>0-1</td>
<td>AFC Divisional Playoff</td>
</tr>
<tr>
<td>1998*</td>
<td>14-2</td>
<td>2-0</td>
<td>World Champions</td>
</tr>
<tr>
<td>2005</td>
<td>13-3</td>
<td>1-1</td>
<td>AFC Championship</td>
</tr>
<tr>
<td>2011</td>
<td>8-8</td>
<td>1-1</td>
<td>AFC Divisional Playoff</td>
</tr>
<tr>
<td>2012*</td>
<td>13-3</td>
<td>0-1</td>
<td>AFC Divisional Playoff</td>
</tr>
<tr>
<td>2013*</td>
<td>13-3</td>
<td>2-0</td>
<td>Super Bowl XLVIII</td>
</tr>
<tr>
<td>2014</td>
<td>12-4</td>
<td>0-1</td>
<td>AFC Divisional Playoff</td>
</tr>
<tr>
<td>2015*</td>
<td>12-4</td>
<td>2-0</td>
<td>World Champions</td>
</tr>
</tbody>
</table>

*denotes seasons in which Broncos secured homefield advantage throughout AFC Playoffs.
Denver Tied for Second in Super Bowl Appearances — The Broncos made their eighth Super Bowl appearance against Carolina on Feb. 7, 2016, and that total ties for the second most in NFL history. Winners of three Super Bowls (XXXII, XXXIII, 50), the Broncos are one of just nine NFL teams to win a trio of World Championships.

**MOST SUPER BOWL APPEARANCES, NFL HISTORY**

<table>
<thead>
<tr>
<th>Franchise</th>
<th>App.</th>
<th>Games (wins asterisked)</th>
<th>Rec.</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Denver Broncos</td>
<td>8</td>
<td>XII, XXI, XXII, XXIV, XXXII*, XXXIII*, XLVIII, 50*</td>
<td>3-5</td>
</tr>
<tr>
<td>Dallas Cowboys</td>
<td>8</td>
<td>V, VI*, X, XII*, XIII, XXVII*, XXVIII*, XXX*</td>
<td>5-3</td>
</tr>
<tr>
<td>Pittsburgh Steelers</td>
<td>8</td>
<td>IX*, X*, XIII*, XIV*, XXX, XL*, XLIII*, XLV</td>
<td>6-2</td>
</tr>
<tr>
<td>5. San Francisco 49ers</td>
<td>6</td>
<td>XVI*, XIX*, XXII*, XXIV*, XXIX*, XLVI</td>
<td>5-1</td>
</tr>
</tbody>
</table>

Homefield Advantage — The Broncos’ 278-121-4 (.696) overall record at home since the 1970 Merger is the second best in the NFL. Denver owns a 261-116-4 (.691) home record in the regular season since 1970 and is 17-5 (.773) in the postseason at home during this time.

**TOP FIVE OVERALL HOME RECORDS, NFL, 1970-2018**

<table>
<thead>
<tr>
<th>Team</th>
<th>Regular Season</th>
<th>Postseason</th>
<th>Total</th>
<th>Pct.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Pittsburgh</td>
<td>273-106-1 (.720)</td>
<td>21-10 (.677)</td>
<td>294-116-1</td>
<td>.717</td>
</tr>
<tr>
<td>2. Denver</td>
<td>261-116-4 (.691)</td>
<td>17-5 (.773)</td>
<td>278-121-0</td>
<td>.696</td>
</tr>
<tr>
<td>3. Baltimore</td>
<td>126-57-1 (.688)</td>
<td>3-3 (.500)</td>
<td>129-60-1</td>
<td>.682</td>
</tr>
<tr>
<td>4. New England</td>
<td>249-131-0 (.655)</td>
<td>23-4 (.852)</td>
<td>272-135-0</td>
<td>.668</td>
</tr>
<tr>
<td>5. Minnesota</td>
<td>255-125-1 (.671)</td>
<td>12-8 (.600)</td>
<td>267-133-1</td>
<td>.667</td>
</tr>
</tbody>
</table>

Historical Start — The Broncos began the 1998 season by winning their first 13 games, a feat accomplished only eight other times in NFL history.

**TEAMS TO START 13-0 OR BETTER IN NFL HISTORY**

<table>
<thead>
<tr>
<th>Team</th>
<th>Year</th>
<th>Record</th>
<th>Reg. Season Finish</th>
<th>Postseason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carolina</td>
<td>2015</td>
<td>14-0</td>
<td>15-1</td>
<td>Lost Super Bowl 50</td>
</tr>
<tr>
<td>Green Bay</td>
<td>2011</td>
<td>13-0</td>
<td>15-1</td>
<td>Lost NFC Divisional Playoff Game</td>
</tr>
<tr>
<td>New England</td>
<td>2007</td>
<td>16-0</td>
<td>16-0</td>
<td>Lost Super Bowl XLII</td>
</tr>
<tr>
<td>Indianapolis</td>
<td>2009</td>
<td>14-0</td>
<td>14-2</td>
<td>Lost Super Bowl XLIV</td>
</tr>
<tr>
<td>Miami</td>
<td>1972</td>
<td>14-0</td>
<td>14-0</td>
<td>Won Super Bowl VII</td>
</tr>
<tr>
<td>New Orleans</td>
<td>2009</td>
<td>13-0</td>
<td>13-3</td>
<td>Won Super Bowl XLIV</td>
</tr>
<tr>
<td>Indianapolis</td>
<td>2005</td>
<td>13-0</td>
<td>14-2</td>
<td>Lost AFC Divisional Playoff Game</td>
</tr>
<tr>
<td>Denver</td>
<td>1998</td>
<td>13-0</td>
<td>14-2</td>
<td>Won Super Bowl XXXIII</td>
</tr>
<tr>
<td>Chicago Bears</td>
<td>1934</td>
<td>13-0</td>
<td>13-0</td>
<td>Lost NFL Championship Game</td>
</tr>
</tbody>
</table>

18-Game Winning Streak — The Broncos won 18 consecutive games, including postseason, during their two-Super Bowl run from 1997-98. Denver’s 18-game overall winning streak ties for the third longest in NFL history.

**LONGEST WIN STREAKS IN NFL HISTORY**

<table>
<thead>
<tr>
<th>Team</th>
<th>Wins</th>
<th>Date Began-Ended</th>
<th>Accomplishments</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. New England</td>
<td>21</td>
<td>10/5/03-10/31/04</td>
<td>Won Super Bowls XXXVIII and XXXIX</td>
</tr>
<tr>
<td>2. Green Bay</td>
<td>19</td>
<td>12/26/10-12/11/11</td>
<td>Won Super Bowl XLV</td>
</tr>
<tr>
<td>3. Denver</td>
<td>18</td>
<td>12/21/97-12/13/98</td>
<td>Won Super Bowls XXXII and XXXIII</td>
</tr>
<tr>
<td>New England</td>
<td>18</td>
<td>9/9/07-2/3/08</td>
<td>First-ever 16-0 regular season</td>
</tr>
<tr>
<td>San Francisco</td>
<td>18</td>
<td>11/27/89-11/18/90</td>
<td>Won Super Bowl XXIV</td>
</tr>
<tr>
<td>Miami</td>
<td>18</td>
<td>9/17/72-9/23/73</td>
<td>Won Super Bowl VII</td>
</tr>
<tr>
<td>Chicago Bears</td>
<td>18</td>
<td>11/9/41-12/13/42</td>
<td>Won 1941 NFL Championship</td>
</tr>
<tr>
<td>Chicago Bears</td>
<td>18</td>
<td>11/26/33-12/9/34</td>
<td>Won 1933 NFL Championship</td>
</tr>
</tbody>
</table>

24 In A Row At Home — The Broncos won 24 consecutive home games in the regular season from 1996-98, marking the third-longest such winning streak in NFL history.
UCHealth Training Center is the state-of-the-art facility for the Denver Broncos located in Englewood, Colo.

The team’s suburban headquarters, which spans 25.5 acres in the expanding Dove Valley Business Park in South Arapahoe County, consists of three separate buildings:

- Paul D. Bowlen Memorial Broncos Centre (completed in 1990)
- Strength & Conditioning Complex (completed in 2004)
- Pat Bowlen Fieldhouse (completed in 2014)

Since the 2014 offseason, the Broncos have invested more than $45 million to renovate its existing facility and construct an indoor practice facility adjacent to the team’s current headquarters. The capital improvement plan at UCHealth Training Center, which has made the Broncos’ headquarters one of the elite training facilities in all of professional sports, included:

- Expanding the Paul D. Bowlen Memorial Broncos Centre by 27,490 square feet and renovating the lobby, team meeting room, training room, player locker room, media room and other existing infrastructure.
- Constructing a new commercial kitchen and cafeteria as well as new video operations and football technology offices.
- Adding more than 3,000 square feet of conference space along with several new offices and workspaces.
- Building a 115,000 square-foot indoor practice facility—the Pat Bowlen Fieldhouse—west of the current practice fields that includes an 85,000 square-foot fieldhouse as well as a 30,000 square-foot support space.
- Enhancing the new indoor full-length field with a locker room and football service area.
- Accompanying the Pat Bowlen Fieldhouse with meeting spaces, a video production room and a Broncos retail outlet.
- Improving the training camp experience for fans by creating a larger public viewing area, including new ADA seating, adding additional parking and improving restroom facilities.
- Modernizing and expanding main team meeting room by 1,650 square feet in addition to updating all of the breakout position group meeting rooms.
- Remodeling and enlarging the training room and rehab facilities by 2,450 square feet to accommodate world-class therapy pools, a player recovery room and a cryotherapy chamber room.
The three outdoor natural grass fields have underground tubing to prevent the turf from freezing and allow the Broncos to practice year-round on unfrozen natural grass.

The team’s dining hall, featuring a full kitchen and a Gatorade Fuel Bar, keeps players, coaches and staff fed year-round.

The training room includes therapy pools, a player recovery room and cryotherapy chambers.

The Broncos can accommodate thousands of fans during training camp practices at UCHealth Training Center.

The new indoor practice field inside the Pat Bowlen Fieldhouse enables the team to utilize a full-length field in a climate-controlled environment.

The team auditorium, renovated in 2018, includes 136 fixed seats and covers 3,813 square feet.

The 9,000-square-foot weight room affords the football team one of the finest training facilities in the NFL.

The Broncos completed a million-dollar player locker room renovation project during the 2016 offseason.

**Did You Know?**

The Broncos’ original headquarters consisted of a Quonset hut on Clay Street near Bears Stadium, the team’s home field. In the mid-1960s, the franchise moved into a different facility at 5700 Logan Street in North Denver. The series of small buildings served as the club’s home until the UCHealth Training Center in Englewood, Colo., was completed in 1990.
Pat Bowlen, who owned the Denver Broncos from 1984-2019, died on June 13, 2019, at the age of 75 after a courageous battle with Alzheimer’s disease.

He is survived by his wife, Annabel, and his seven children: Amie, Beth, Patrick, Johnny, Brittany, Annabel and Christianna.

A 2019 Pro Football Hall of Fame selection, Mr. Bowlen guided the Broncos during his 35-year ownership with a simple phrase: “I want to be No. 1 in everything.” He was introduced as majority owner of the Broncos on March 23, 1984, and made it clear throughout his ownership that he wanted the organization to be focused on winning and making a difference in the community.

“Nobody is going to care whether the team is worth a billion dollars or whatever,” Bowlen once said. “That doesn’t matter. It’s more about how successful you were as an organization and as a team on the field and in the community.”

With his immeasurable impact on the Broncos, the NFL and the community, Mr. Bowlen firmly established himself as one of the greatest contributors in professional football history.

**TEAM CONTRIBUTIONS**

Affectionately referred to as “Mr. B” by many, Pat Bowlen built a culture of winning within the Broncos that resulted in unprecedented sustained success. The Broncos posted as many Super Bowl appearances (7) as losing seasons under Mr. Bowlen, including the club’s back-to-back World Championships following the 1997 and 1998 seasons and its victory in Super Bowl 50 after the 2015 season.

The first owner in NFL history with 300 wins over his first 30 years, Mr. Bowlen frequently said that the word “rebuilding” was not in his vocabulary. He had an annual training camp tradition of predicting a 19-0 record and Super Bowl victory for the Broncos.

“One thing that’s important to me is that we put a team on the field that can contend,” Bowlen once said. “I like to think that [the Broncos] are going to win the Super Bowl every year. I get a thrill out of that, and I know how much that means to Colorado and to Denver.”

The Broncos averaged more than 10 wins per year during Pat Bowlen’s 35 seasons, tying for the second-best overall winning percentage of all NFL teams (.596, 354-240-1) and posting a league-high 199 regular-season home wins. Among the 123 major North American professional sports franchises (NFL, NBA, NHL, MLB), only the San Antonio Spurs, New England Patriots and Los Angeles Lakers had a better overall winning percentage than the Broncos under Mr. Bowlen.

No NFL owner during the last 35 seasons had more winning seasons (21) and playoff berths (18) than Mr. Bowlen, who helped Denver become the only team with 90+ wins over each of his first three decades of ownership. Denver posted a league-low seven losing seasons under Mr. Bowlen while being the only team to rank among the top five in wins during both the pre-free agency (1984-92, 96 wins, T-4th) and post-free agency (1993-2018, 258 wins, 4th) eras of his ownership.

Only one owner in NFL history has presided over more Super Bowl appearances (7) than Pat Bowlen, who made it clear that winning would always be the organization’s top priority.

“As far as the business of football, winning is everything,” Bowlen once said. “It doesn’t matter what it is worth. If you are worried about what it is worth, get into some other business.”

Inducted into the Broncos Ring of Fame in 2015, Mr. Bowlen is the only owner in NFL history whose teams appeared in Super Bowls with four different head coaches—Dan Reeves (1986-87, ’89), Mike Shanahan (1997-98), John Fox (2013) and Gary Kubiak (2015). This past season, he moved into fifth place in NFL history in overall wins (354) among principle owners.
In the office and at practice most every day, Mr. Bowlen once spoke of his approach to football management by saying, “This business is unique. You have to have people you trust pick the talent and coach the talent and get out of the way. I know the bottom line is winning. I also know when and what to contribute from a leadership standpoint.”

A testament to the success and popularity of the Broncos under Pat Bowlen, no NFL team had more home game sellouts—all 300 possible regular season and playoff games—than the Broncos during his ownership. The Broncos also played in nearly 350 nationally televised games during his ownership, including an AFC-best 132 prime-time games, with local TV ratings consistently ranking among the highest in the league.

The Broncos’ popularity with fans under Pat Bowlen was confirmed in 2014 when the team earned the distinction of being named “America’s Team” in a national Harris Poll. “This is their team,” Bowlen once said when referring to the fans. “It’s not my team. I think if you manage your club well, the fans appreciate that. They have a stake in it, too.”

Held in the highest regard by Broncos fans and around the NFL, Mr. Bowlen’s reputation was recognized in 2000 when he finished first in an ESPN poll that asked, “Which NFL owner would be the best to play for?” He also has been nominated numerous times for Executive of the Year by various media publications.

Pat Bowlen was unwavering in his support of the thousands of players he proudly called Broncos alumni, creating the team’s Ring of Fame in 1984 as one of his first contributions as owner. Famously proclaiming, “This one’s for John,” after John Elway and the Broncos won their first Super Bowl during the 1997 season, Mr. Bowlen had a special relationship with players throughout his ownership.

Entering the facility most days through a back entrance near the loading dock, Mr. Bowlen would first stop in the training room to visit with players and staff before heading up to his office. He shared a close friendship with many long-time staff members, including 44-year athletic trainer Steve “Greek” Antonopulos, whom the Bowlen family selected to be his presenter for his Pro Football Hall of Fame induction.

In an effort to deflect attention and praise toward players, staff and the fans, Mr. Bowlen would often say, “It’s not about me” when asked about the success of the Broncos. “I would much rather operate behind the curtain and let the athletes and coaches be the entertainment,” Bowlen once said. “I think that’s the way that it should be.”

**NATIONAL FOOTBALL LEAGUE CONTRIBUTIONS**

In addition to his indelible impact on the Denver Broncos, Pat Bowlen firmly established himself as one of the game’s greatest contributors through his tireless efforts to help grow the National Football League. As recently noted by former NFL Commissioner Paul Tagliabue, Mr. Bowlen was the only owner who was heavily involved in all four areas of league growth during the late 1980s and early 1990s: television, labor, stadium development and international play.

One of the longest-tenured owners in NFL history, Mr. Bowlen served on 15 different league committees during his time as Broncos owner—the third-most committee assignments of any owner all-time. Over the course of his career, he had the rare feat of serving as the chairman of both the prestigious NFL Broadcasting Committee and NFL Management Council Executive Committee (labor). Pat Bowlen also served on several other prominent league committees, including NFL Films (chairman), Compensation (co-chair), Pro Football Hall of Fame, NFL Network, Finance, International and Workplace Diversity.

When other professional sports leagues struggled with labor issues and economics, Mr. Bowlen emphasized that the NFL could not lose sight of what mattered the most—the fans. “I think there’s a lesson there,” Bowlen once said. “It’s about the connection with the fans... There’s a lot of competition in [the market] for the sports dollar. I, and this organization, we are very cognizant of that.”

In his role as chair of the NFL Broadcast Committee, Mr. Bowlen was a crucial part of the negotiations for the league’s $18 billion TV deal in 1998 that marked the most lucrative single-sport contract in history. His innovation and vision to grow the game on television was recently recognized by former NBC Sports Chairman Dick Ebersol, who referred to Mr. Bowlen as “the single major force in the creation of Sunday Night Football.”

Mr. Bowlen’s efforts on the broadcasting and NFL Network committees also were instrumental in the creation and growth of NFL Network, which was launched in 2003.
Through his work as co-chair of the NFL Management Council Executive Committee, Pat Bowlen helped ensure decades of labor peace through his impact on Collective Bargaining Agreement negotiations. He played a key role in the six-year extension of the Collective Bargaining Agreement in 2006 and again was part of the new CBA discussions for the 10-year extension in 2011.

In March 2005, Mr. Bowlen noted the importance of compromise between the NFL and NFLPA to ensure labor peace.

“I think it’s important for everybody to get it done,” Bowlen said. “We’ve had labor peace for a long time. I was on the original committee that negotiated the deal we’re now operating under… There’s going to be a lot of money in the system and in my opinion, the NFLPA and the National Football League have to look at that and say ‘OK, what’s fair?’ There’s going to be a lot of money in the system—it’s not like there won’t be enough for everybody.”

Beyond advocating for the prosperity of the NFL in the United States, Pat Bowlen was a strong proponent of international growth. He volunteered the Broncos to play eight international games in six different countries (7 American Bowl, 1 International Series) during his ownership, marking the third-most such games in league history.

**COMMUNITY CONTRIBUTIONS**

Inducted into the Colorado Sports Hall of Fame in 2007, Pat Bowlen’s championship mentality included an extraordinary commitment to the community. He felt a strong responsibility for the organization to be invested in the Rocky Mountain Region, once saying, “It’s important to me that this organization lives up to the high reputation and that people connect the Denver Broncos with Colorado.”

As chairman of the board of Denver Broncos Charities, Mr. Bowlen donated more than $35 million to charitable organizations in the Denver area since the inception of that fund in 1993. His status and reputation as an owner were recognized locally in 2013 when he received the Mizel Institute Community Enrichment Award, the region’s most prestigious philanthropic accolade, for his community leadership and commitment to the city of Denver and state of Colorado.

The longest-tenured owner in Colorado sports history, Pat Bowlen was the only owner in professional sports whose team fully funded its own branch of the Boys & Girls Clubs of America. Opening its doors in 2003, the Denver Broncos Boys & Girls Club recently celebrated its 15th season impacting youth.

Mr. Bowlen helped the Denver Broncos Boys & Girls Club expand in 2008 with the addition of the Darrent Williams Memorial Teen Center, which is named in honor of the late Broncos cornerback who died in 2007. His long-standing commitment to the Boys & Girls Club was recognized in 2017 when a youth development park in Commerce City, Colo., was dedicated as “Pat Bowlen Field.”

In addition to his own philanthropic outreach, Pat Bowlen was a strong supporter of the players serving as positive role models and giving back to the community.

“The league is a big influence on young people’s lives, and we’ve got to set an example,” Bowlen once said.

“The players are where it starts. Nobody cares about Pat Bowlen—I don’t even register on the meter. These young football players are looked up to by lots of younger people, and they have to make sure they’re sending the right message. And we’ll do everything we can to help them understand that.”

Taking great pride in calling Denver his home, Mr. Bowlen was inducted into the VISIT Denver Tourism Hall of Fame in 2010 and the Colorado Business Hall of Fame in 2015 for his unwavering commitment toward the region. A University of Denver Board of Trustees member, Mr. Bowlen in 2010 donated $1.5 million toward a new training center for the school’s athletics department that is named “The Pat Bowlen Training Center.”

“I call it sort of a Western mentality,” Bowlen once said. “We’re proud to be Coloradoans and we’re proud to live in Denver. We really stick up for our city and we really stick up for our sports teams.”

Although Mr. Bowlen had a reduced role with the Broncos in recent seasons as he focused on his battle with Alzheimer’s disease, he continued to have a positive impact on the community. The public announcement of his Alzheimer’s diagnosis in July 2014 has helped raise awareness and funds for a disease that currently affects more than 5.8 million Americans.
The Broncos have joined with the Bowlen family in taking an active role in the Alzheimer’s community following Mr. Bowlen’s diagnosis, including the team adding the Alzheimer’s Association Colorado Chapter as a flagship community partner. Led by Pat Bowlen’s wife, Annabel, the Bowlen family and the Broncos, “Team Super Bowlen” has raised nearly $500,000 during the last five “Walk to End Alzheimer’s” in Denver.

The Broncos this past season hosted their inaugural “Alzheimer’s Awareness Day” at UCHealth Training Center during a training camp practice, encouraging all fans to wear purple in support of the Bowlen family and many others affected by Alzheimer’s. The event raised more than $40,000 as the largest fundraising day ever for the “Walk to End Alzheimer’s” in Colorado.

PERSONAL

Pat Bowlen’s impact on the Denver sports landscape extended beyond the Broncos as he helped bring a pair of professional sports franchises to the city.

He served as a part owner of the Arena Football League’s Colorado Crush from their inaugural season in 2003 through 2008 with that franchise making five consecutive playoff appearances (’04-08), including its ArenaBowl XIX win in 2005. Mr. Bowlen brought Major League Lacrosse to Denver in 2006 when he founded the Denver Outlaws, which have advanced to the championship game eight times and won three titles (2014, ’16 and ’18).

A dedicated athlete and competitor, Pat Bowlen maintained an active lifestyle throughout his entire life. He competed in numerous marathons and triathlons, including the Ironman Triathlon in Hawaii—an event in which one must swim 2.4 ocean miles, ride 112 miles on a bicycle and run 26.2 miles, all consecutively.

In February 1984, Mr. Bowlen finished 135th out of 1,100 entrants in the Ironman Triathlon in Hawaii, where he maintained a home on Oahu.

Born on Feb. 18, 1944, in Prairie du Chien, Wis., Pat Bowlen attended Campion High School in Prairie du Chien, competing on its football, hockey and track teams. He attended the University of Oklahoma, where he played freshman football (wide receiver) and went on to earn degrees in both business (1965) and law (1968).

Mr. Bowlen, who played defensive back for the Edmonton Huskies of the Canadian Junior Football League in 1962 and was part of the club’s first national championship (Little Grey Cup), began a law practice in Edmonton after graduating college. After successful careers in oil, gas and real estate in Canada, he went on to purchase the Denver Broncos in 1984.

“In my late 30s, I got serious about doing something different,” Bowlen once said. “I wanted to be deeply involved in an exciting people business of some kind.”

Introduced as the Broncos’ owner at a press conference on March 23, 1984, Bowlen immediately demonstrated his humility and singular focus on the Broncos that would help define his 35-year Pro Football Hall of Fame career.

“I’m not involved in football for ego gratification or for the publicity that surrounds it,” he said that day. “I’m involved in it for a career.”
## Pat Bowlen Era Marked by Achievement

### NFL Comparison (1984-2018)

#### Fewest Losing Seasons
- Denver: 7
- New England: 7
- Pittsburgh: 7
- Houston: 8
- Green Bay: 9

#### Number of Regular Season Wins
- New England: 346
- Pittsburgh: 334
- Denver: 333
- San Francisco: 320
- Green Bay: 316

#### Division Titles
- New England: 19
- Pittsburgh: 15
- Denver: 13
- San Francisco: 13
- Indianapolis: 11

#### Playoff Appearances
- New England: 22
- Pittsburgh: 20
- Green Bay: 19
- San Francisco: 19
- Denver: 18

#### Playoff Games
- New England: 52
- Pittsburgh: 40
- San Francisco: 39
- Green Bay: 38
- Denver: 36

#### Conf. Championship Games
- New England: 15
- San Francisco: 11
- Pittsburgh: 10
- Denver: 9

#### Super Bowl Appearances
- New England: 11
- Denver: 7
- N.Y. Giants: 5
- San Francisco: 5
- Buffalo: 4
- Pittsburgh: 4

### AFC West Comparison (1984-2018)

#### Denver Wins vs. AFC West
- vs. L.A. Chargers: 44
- vs. Oakland: 41
- vs. Kansas City: 39

#### Division Titles
- Denver: 13
- Kansas City: 8
- L.A. Chargers: 7
- Oakland: 5

#### Reg. Season Divisional Wins
- Denver: 148
- Kansas City: 139
- Oakland: 108
- L.A. Chargers: 106

#### Fewest Losing Seasons
- Denver: 7
- Kansas City: 12
- L.A. Chargers: 14
- Oakland: 16

#### Number of Regular Season Wins
- Denver: 333
- Kansas City: 296
- L.A. Chargers: 270
- Oakland: 251

#### Playoff Appearances
- Denver: 18
- Kansas City: 16
- L.A. Chargers: 10
- Oakland: 9

#### Playoff Games
- Denver: 36
- Kansas City: 21
- L.A. Chargers: 18
- Oakland: 15

#### Conf. Championship Games
- Denver: 9
- Oakland: 3
- Kansas City: 2
- L.A. Chargers: 2

#### Super Bowl Appearances
- Denver: 7
- L.A. Chargers: 1
- Oakland: 1
- Kansas City: 0

#### World Championships
- Denver: 3
- Kansas City: 0
- L.A. Chargers: 0
- Oakland: 0
Joe Ellis is in his ninth season as President of the Denver Broncos in 2019 and his sixth year as Chief Executive Officer after adding those responsibilities in 2014.

In his 25th overall season with the Broncos, Ellis owns extensive experience and expertise at both the club and league level through his 30-plus years in the NFL. Having worked with late Pro Football Hall of Fame Owner Pat Bowlen for nearly three decades, Ellis has been entrusted to operate the team with full authority while serving as the Broncos’ representation for all league matters.

Under Ellis’ direction, the Broncos enter the 2019 season positioned at or near the top of the NFL in numerous key areas. The Broncos’ accomplishments under Ellis include on-field success, local popularity, national prominence, attendance, philanthropic involvement and local television ratings.

The team has won five of the last eight AFC West Division titles since Ellis was named team president in 2011. During that time, Denver has tied for the fourth-most overall wins (84) in the NFL, including a victory in Super Bowl 50 following the 2015 season and two AFC Championship Game home wins (’15 and ’13).

Ellis’ leadership skills and business knowledge have helped the Broncos strengthen their reputation as one of the most successful and fan-friendly franchises in all of professional sports. He has earned significant recognition from his peers and throughout the Rocky Mountain Region for the Broncos’ emphasis on community involvement and civic responsibility.

Calling Colorado his home for more than 20 years, Ellis brings a comprehensive understanding of what the Denver Broncos mean to the state and surrounding community. The Broncos’ positive presence and impact in the region during Ellis’ tenure with the team has evoked inspiration and action through numerous flagship partnerships and other community initiatives.

His long-standing leadership, dedication and contributions to the city and state were most recently recognized in 2017 with his induction into the Denver and Colorado Tourism Hall of Fame.

Under Ellis’ guidance, the Broncos in 2018 enjoyed their 49th consecutive season of sellouts—the longest active streak in professional sports. Their record-setting home attendance mark also was complemented by impressive local television rating figures that ranked among the league leaders.

The club has made its gameday experience a priority under Ellis, embracing innovation and technology to improve fan engagement, satisfaction and safety. Ellis worked to secure a $30 million investment in Broncos Stadium at Mile High during the 2013 offseason that increased the size of its scoreboard by three times while enhancing all stadium audio/visual elements, suites and concourses.

The Broncos have also invested in a robust Wi-Fi system at Broncos Stadium at Mile High to ensure the venue is among the most mobile-friendly in the world.

Overseeing more than $45 million in major renovations at UCHealth Training Center starting in 2014, Ellis has helped make the Broncos’ training facility one of the most elite in all of sports. The capital improvement projects include the construction of a 115,000 square-foot indoor practice facility—the Pat Bowlen Fieldhouse—in 2014 and significant renovations to the team’s offices, auditorium and training room in 2018.

Widely respected within the NFL and the sports industry, Ellis has cultivated strong relationships both locally with community leaders as well as nationally with key league executives and business partners. He has established a solid structure at the top of the organization along with an overall direction that has poised the Broncos for sustained success both on and off the field.

Ellis worked closely with Mr. Bowlen to hire President of Football Operations/General Manager John Elway in January 2011, bringing back the Broncos’ Pro Football Hall of Fame quarterback and giving him the responsibility of building a championship football team. He maintains daily communication with Elway as well as Head Coach Vic Fangio regarding all football matters.

With comprehensive experience in the areas of stadium operations and personnel management, Ellis’ numerous responsibilities with the club’s business operations include overseeing its financial management, marketing and sales, public relations, community development, ticket operations and facilities.

A driving force behind the opening of Broncos Stadium at Mile High in 2001, Ellis oversees Stadium Management Company (SMC), which operates and manages the state-of-the-art facility. During his participation in all aspects of the stadium’s administration and development, he has worked very closely with important members of the political, business and civic communities that comprise the cultural fabric of Denver.

Before he was named team president, Ellis spent 2008-10 as the Broncos’ chief operating officer and 1998-2007 as the club’s executive vice president of business operations. He began his 20+year relationship with the Broncos in 1983 as their director of marketing, leading the club’s promotional efforts for three seasons.
Ellis left the Broncos following the 1985 season to obtain his master's degree from the J.L. Kellogg School of Management at Northwestern University. He graduated from Northwestern in 1988 and joined the NFL in 1990 as vice president of club administration and stadium management. With the NFL, Ellis was involved in several aspects of league operations with a strong focus on new stadium development. Most notably, he held a vital role in the league’s oversight of the Cleveland Browns’ successful re-entry into the NFL in 1999.

Ellis worked closely with Roger Goodell during his time at the league office, building a strong professional association and friendship with the future NFL commissioner.

Named ColoradoBiz’s CEO of the Year in 2017, Ellis represents the Broncos on numerous boards and civic organizations in the metropolitan area, including his role as Board President of Broncos Charities. He received a bachelor’s degree in 1980 from Colorado College, which named him to its Board of Trustees in 2018.

Ellis is married to Ann and the couple has three children: sons Si and Zander, and daughter Catherine.

John Elway, a dynamic leader with experience guiding the Broncos to World Championships as both a player and a general manager, enters his ninth season with club in 2019 and operates as President of Football Operations/GM. He was hired by late Owner Pat Bowlen to lead the Broncos’ football operations on Jan. 5, 2011.

Inducted into the Pro Football Hall of Fame following a magnificent 16-year career as a quarterback with the Broncos from 1983-98 that included five Super Bowl appearances and two World Championships, Elway is responsible for overseeing all football operations for the Broncos.

Named to the NFL’s prestigious Competition Committee in 2017, Elway holds final say on all football-related matters, directing every aspect of the team’s player acquisition process. This includes college scouting research related to the NFL Draft along with pro personnel efforts associated with free agency and trades.

In the roster development process, Elway works closely with head coach Vic Fangio, who he hired in 2019 to emphasize the tenets of fundamentals, detail and accountability.

Bringing a competitive football and business acumen to the Broncos, Elway has infused the club’s football operations with a winning culture and a positive approach toward building a championship team. In his 24 seasons with the franchise—16 as a player and eight as an executive—the Broncos have appeared in seven Super Bowls, posting nearly as many championships (3) as losing seasons (4).

Elway’s vision and aggressive approach toward free agency and the NFL Draft have guided the Broncos’ unprecedented progress in his eight seasons as the club’s lead football executive.

Inheriting a Broncos team that finished 4-12 in 2010, Elway has overseen a drastic turnaround in which Denver has posted the fifth-best overall win percentage (.609 / 84-54) in the NFL since 2011 while capturing five AFC West Division titles and appearing in two Super Bowls.

The highlight of Elway’s tenure as general manager was guiding the franchise to its third World Championship in 2015 with a 24-10 win against Carolina in Super Bowl 50.

In becoming the first individual to start at quarterback for a Super Bowl winner and return as a general manager to win another, Elway was tabbed as 2015 Executive of the Year by multiple outlets, including ESPN.com (John Clayton). He also received the 2016 Jack Horrigan Award from the Pro Football Writers of America for his qualities and professional style in dealing with the media.

The organization has been among the NFL’s most active clubs in improving its roster under Elway. He has aggressively utilized the NFL Draft, free agency, trades and waiver acquisitions to assemble a championship-caliber team.

During his eight seasons as an executive, Elway is the only general manager in the NFL during that span who has acquired future Pro Bowl players through the NFL Draft, street free agency, unrestricted free agency and college free agency.

The 14 Pro Bowlers Elway has acquired have combined for a league-best 32 total Pro Bowl selections with the Broncos in the last eight years. Including players Elway has signed to contract extensions, he has secured 18 players who have combined for 38 Pro Bowls with Denver since 2011.

The Broncos have been awarded 13 compensatory draft picks during the last five years, demonstrating the success the club has had in securing talent under Elway.

Elway was the architect of the highest-scoring offense in NFL history (606 pts.) in 2013 that helped propel the Broncos to Super Bowl XLVIII. Just two years later, he assembled the league’s
The Broncos under Elway have embraced various methods of football analytics as a tool to sup-
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No.1-ranked defense (283.1 ypg.) that will go down as one of the finest units in NFL history after
leading Denver to a victory in Super Bowl 50.

With an innate understanding of the chemistry required of a Super Bowl championship team,
Elway made a bold move in 2015 to position Denver to return to the NFL’s mountaintop. Coming off
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The Broncos’ 2015 championship squad contained the perfect blend of talent, experience and
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Denver’s suffocating defense, in true championship form, held its three playoff opponents—
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The quarterback of the Broncos’ 2015 Super Bowl-championship team was Peyton Manning, a
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Denver’s 2013 squad, which advanced to Super Bowl XLVIII, was more than 90 percent com-
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contributions from Manning (NFL MVP) as well as unrestricted free agents Louis Vasquez (first-
team AP All-Pro guard) and Wes Welker (career-high 10 TD receptions).

The Broncos’ 2012 campaign, which included 11 consecutive victories by at least seven points
to end the regular season, made Elway the first executive in the Super Bowl era to lead a four-win
improvement and deliver a division title in each of his first two years with a team. Elway was rec-
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During his first year in his new role in 2011, Elway immediately made his mark as an NFL exec-
utive by guiding the Broncos to an historic turnaround. He assembled a team that became only
the third since the 1970 NFL merger to win its division and a playoff game with a new head coach
following four or fewer wins the previous season.

His first NFL Draft class in 2011, which included AP NFL Defensive Rookie of the Year Miller and
future Pro Bowler Julius Thomas, produced the second-most starts (56) in the league that season.
Free-agent running back Willis McGahee earned Pro Bowl recognition after leading the NFL’s top
rushing offense with 1,199 yards.

Elway’s initial decision leading the Broncos’ football operations was hiring John Fox as the 14th
head coach in team history in 2011. Fox proved to be the perfect fit to start the team’s turnaround,
finishing third in the Associated Press’ NFL Coach of the Year voting that year en route to helping
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Off the field, Elway has spearheaded several innovative efforts to achieve and sustain success for
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Before joining the Broncos as an executive, Elway worked for the Broncos as a consultant in 2010
following more than a decade of gaining significant football and business experience.

<table>
<thead>
<tr>
<th>BEST OVERALL WIN PERCENTAGE, NFL, 2011-18</th>
<th>DENVER’S NFL RANKS UNDER JOHN ELWAY</th>
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<tbody>
<tr>
<td>Team</td>
<td>W</td>
</tr>
<tr>
<td>New England</td>
<td>115</td>
</tr>
<tr>
<td>Seattle</td>
<td>90</td>
</tr>
<tr>
<td>Pittsburgh</td>
<td>85</td>
</tr>
<tr>
<td>Green Bay</td>
<td>84</td>
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<td>Denver</td>
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<thead>
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<th>Team</th>
<th>W</th>
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<th>T</th>
<th>Pct.</th>
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<tbody>
<tr>
<td>New England</td>
<td>115</td>
<td>34</td>
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<td>.772</td>
<td>Overall Wins</td>
<td>84</td>
<td>T-4th</td>
</tr>
<tr>
<td>Seattle</td>
<td>90</td>
<td>50</td>
<td>1</td>
<td>.640</td>
<td>Reg. Season Wins</td>
<td>78</td>
<td>5th</td>
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<tr>
<td>Pittsburgh</td>
<td>85</td>
<td>50</td>
<td>1</td>
<td>.629</td>
<td>Playoff Berths</td>
<td>5</td>
<td>T-3rd</td>
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<tr>
<td>Green Bay</td>
<td>84</td>
<td>53</td>
<td>2</td>
<td>.612</td>
<td>Division Titles</td>
<td>5</td>
<td>T-2nd</td>
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<tr>
<td>Denver</td>
<td>84</td>
<td>54</td>
<td>0</td>
<td>.609</td>
<td>Super Bowl Appearances</td>
<td>2</td>
<td>T-2nd</td>
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| Super Bowl Wins | 1 | T-2nd | | | | | |

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Before joining the Broncos as an executive, Elway worked for the Broncos as a consultant in 2010
following more than a decade of gaining significant football and business experience.
In eight years as co-owner and chief executive officer of the Arena Football League’s Colorado Crush (2002-09), Elway ran the day-to-day operations of the team from its founding in June 2002. He led the club to an ArenaBowl championship just three years later.

Elway was also heavily involved in the Crush’s business operations, including marketing, promotions and sponsorships, with his efforts resulting in the club being recognized as a premier franchise on and off the field. He was named AFL Executive of the Year in 2003, a season in which the Crush won the Commissioner’s Award presented annually to the most outstanding AFL franchise, and was honored as co-recipient of the 2005 Founders Award for his contributions to the AFL and its growth.

During his time with the Crush, Elway worked closely with Bowlen, who served as one-third owner of the franchise beginning with its inception. He held various committee assignments, including working as co-chair of the AFL’s competition committee and chairman of the league’s executive committee beginning in 2007.

The starting quarterback for the Broncos in five Super Bowls, Elway capped off his tenure as a player for the organization in 1998 by winning Most Valuable Player honors in Super Bowl XXXIII after leading the Broncos to their second consecutive World Championship. He retired as the all-time winningest starting quarterback in NFL history with a career mark of 148-82-1 (.643) while finishing with the second-most passing yards (51,475) and third-most passing touchdowns (300) in league annals.

Always driven by pressure, Elway directed the Broncos on a league-record 47 fourth-quarter or overtime, game-winning or game-saving drives in his legendary career. He also earned a franchise-record nine Pro Bowl selections and was named the NFL’s Most Valuable Player in 1987.

A 1999 inductee into the Denver Broncos Ring of Fame and the Colorado Sports Hall of Fame, Elway was enshrined into the Pro Football Hall of Fame in 2004.

Elway has devoted his time to numerous charitable causes during his three-plus decades in Denver. In addition to starting the Elway Foundation in 1987 to assist in the prevention and treatment of child abuse, he has supported several other organizations, including the Heroes Foundation, the Buoniconti Fund to Cure Paralysis, the Muhammad Ali Parkinson Center and Make-A-Wish Foundation. Along with his wife, Paige, he has collaborated with the Barbara Davis Center for Childhood Diabetes and volunteered with the Boys and Girls Club of Metro Denver.

In 2017, Elway was the recipient of the prestigious Mizel Institute Community Enrichment Award honoring his outstanding contributions in sports, business and philanthropy while significantly enhancing the lives of others in the region.

He graduated from Stanford University with a bachelor’s degree in economics while concluding his collegiate playing career with five major NCAA Division I-A records and nine major Pacific-10 Conference marks. As a senior, Elway was a consensus All-American and finished second in the Heisman Trophy balloting in addition to setting virtually every Pac-10 and Stanford career passing record en route to being the No. 1 overall selection in the 1983 NFL Draft.

A highly touted athlete from Granada Hills High School (Calif.), Elway also played baseball (outfielder/pitcher) at Stanford and was twice selected in the Major League Baseball Draft (18th round by Kansas City in 1979 and second round by the New York Yankees in 1981). He was named the Yankees’ top prospect by Baseball America and played outfield for the club’s short-season Single-A affiliate Oneonta Yankees (N.Y.) in the summer of 1982.

Elway’s late father, Jack, retired from the Broncos in 2000 after seven years with the club, including the last five as the team’s director of pro scouting. Born on June 28, 1960, John is married (Paige) and has four children: daughters Jessica Gwen, Jordan Marie and Juliana, and son Jack.

### Elway Has an Eye for Talent

<table>
<thead>
<tr>
<th>Year</th>
<th>Player</th>
<th>Pro Bowls</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011</td>
<td>CB Champ Bailey (Extension)</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>CB Chris Harris Jr. (CFA; Extension in ‘14)</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>LB Von Miller (Draft; Extension in ‘16)</td>
<td>7</td>
</tr>
<tr>
<td></td>
<td>RB Willis McGahee (FA)</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>TE Julius Thomas (Draft)</td>
<td>2</td>
</tr>
<tr>
<td>2012</td>
<td>QB Peyton Manning (FA)</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>K Matt Prater (Extension)</td>
<td>1</td>
</tr>
<tr>
<td>2013</td>
<td>RB C.J. Anderson (CFA)</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>T Ryan Clady (Extension)</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>G Louis Vasquez (UFA)</td>
<td>1</td>
</tr>
<tr>
<td>2014</td>
<td>WR Emmanuel Sanders (UFA; Extension in ’16)</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>CB Aqib Talib (UFA)</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>S T.J. Ward (UFA)</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>OLB DeMarcus Ware (FA)</td>
<td>2</td>
</tr>
<tr>
<td>2015</td>
<td>S Darian Stewart (UFA)</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>WR Demaryius Thomas (Extension)</td>
<td>2</td>
</tr>
<tr>
<td>2016</td>
<td>LS Casey Kreiter (FA)</td>
<td>1</td>
</tr>
<tr>
<td>2018</td>
<td>RB Phillip Lindsay (CFA)</td>
<td>1</td>
</tr>
</tbody>
</table>

Total 18 players 38
Vic Fangio enters his first season with the Denver Broncos in 2019 after being named the 17th head coach in franchise history on Jan. 10, 2019.

A 40-year coaching veteran with 32 seasons of NFL experience, Fangio has been a defensive coordinator for 20 of the last 24 seasons at the NFL or college level. He most recently served as the Bears’ defensive coordinator for the last four years (2015-18) after leading the defenses for San Francisco (2011-14), Stanford University (2010), Houston (2002-05), Indianapolis (1999-2001) and Carolina (1995-98).

Fangio’s defenses have consistently been among the most productive in the NFL in a number of categories, including scoring defense, total yards allowed and fewest penalties. His defenses have ranked in the league’s top-five in yards allowed in eight of the last 12 years while placing in the NFL’s top-5 in fewest points allowed seven times over that span.

Fangio has led a defense that has ranked among the NFL’s top-8 in passing yards for seven consecutive seasons, and his teams have ranked among the league’s top-5 in fewest defensive penalties in three of the last four years.

During his 32 years coaching in the NFL, Fangio has helped 14 different teams to the playoffs across six different organizations.

Individually, Fangio has worked with 25 players who have combined for 44 Pro Bowl selections, including three first-team All-Pros most recently with the Bears in 2018 (LB Khalil Mack, CB Kyle Fuller & S Eddie Jackson). He has also coached three members of the Pro Football Hall of Fame—LBs Kevin Greene, Rickey Jackson and Ray Lewis—as well as 1991 NFL Defensive Player of the Year Pat Swilling (LB).

Most recently, Fangio’s defense with the Bears in 2018 led the NFL in scoring defense (17.7 ppg), rushing defense (80.0 ypg), yards per play (4.8), takeaways (35), interceptions (27), third-and-outs (26.8%) and 20-yard plays (46). The Bears, who finished 12-4 and won the NFC North Division for the team’s first playoff berth in eight seasons, also ranked third in total defense (299.7 ypg) and sacks (50) while limiting opponents to the fourth-worst third-down percentage (34.2%) in the NFL.

Fangio joined the Bears after working as defensive coordinator for San Francisco from 2011-14 under Head Coach Jim Harbaugh. During his four seasons in the Bay Area, the 49ers made three playoff appearances, won two NFC West titles and advanced to Super Bowl XLVII.

In that four-year span under Fangio, San Francisco’s defense ranked second in the NFL in points (17.4 ppg) and third in yards (310.2 ypg) allowed. Fangio’s unit also boasted the league’s top run defense (92.0 ypg) and tied for the third-most takeaways in the league from 2011-14.

Fangio coached 10 different Pro Bowl selections with the 49ers and placed at least four players in the league’s annual all-star game in each season from 2011-13. From 2011-12, defensive ends Aldon Smith and Justin Smith, along with linebackers NaVorro Bowman and Patrick Willis, combined for six first-team All-Pro selections.

Fangio spent the 2010 season with Jim Harbaugh as Stanford University’s defensive coordinator. Inheriting the nation’s 69th-ranked scoring defense (26.5 ppg), Fangio led the team to a No. 10 ranking (17.4 ppg) in 2010 while posting three conference shutouts. Stanford, which finished the season 12-1, allowed just 9.3 points per game to its final six opponents, including the team’s 40-12 Orange Bowl victory against Virginia Tech—the first BCS bowl win in program history.

Before working at the college level, Fangio spent four seasons with the Baltimore Ravens under Head Coaches Brian Billick (2006-07) and John Harbaugh (2008-09). He worked as a special assistant to the head coach/defensive assistant for his first three years with the Ravens and then
coached a linebackers group in 2009 that featured All-Pro Ray Lewis.

Baltimore, which made it to the NFL’s divisional round of the playoffs in three of Fangio’s four seasons, featured the league’s top scoring defense during that span (17.0 ppg). The Ravens also finished in the Top 10 in total defense, rushing defense, yards per play allowed and red zone defense in each year from 2006-09.

Prior to joining the Ravens, Fangio spent 12 seasons as an NFL defensive coordinator—four years each with expansion teams Carolina (1995-98) and Houston (2002-05) under Head Coach Dom Capers as well as three years with Indianapolis (1999-2001) under Head Coach Jim Mora Sr.

Fangio helped the Texans’ inaugural team in 2002 finish among the league’s best units in red zone defense (47.1% – 3rd), third-down defense (35.5% – 7th) and yards per play allowed (5.0 – 9th). Veteran cornerback Aaron Glenn and defensive end Gary Walker were selected to the Pro Bowl that season, and they helped set the tone for a franchise that increased its win total in each of its first three years of existence.

Before his three-year tenure with the Colts, Fangio was Capers’ choice to lead the expansion-Panthers’ defense from 1995-98.

Carolina ranked seventh in total defense (314.2 ypg) and eighth in scoring defense (20.3 ppg) in 1995 while also totaling the fifth-most takeaways (37) in the NFL during its first season. The Panthers improved to second in scoring defense (13.6 ppg) and produced a league-high 60 sacks in 1996 as the franchise advanced to the NFC Championship Game in just its second season.

Carolina’s 1996 defense, which set an NFL record by allowing just 56 points during its final eight regular-season games, sent four players to the Pro Bowl: cornerback Eric Davis along with

FANGIO NAMED 17TH HEAD COACH IN BRONCOS HISTORY

Vic Fangio, who was named Head Coach of the Denver Broncos on Jan. 10, 2019, is the 17th head coach since the franchise’s first year in 1960.

<table>
<thead>
<tr>
<th>Head Coach</th>
<th>Years</th>
<th>Regular-Season Rec.</th>
<th>Postseason Rec.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Frank Filchock</td>
<td>1960-61</td>
<td>7-20-1 (.268)</td>
<td>-</td>
</tr>
<tr>
<td>Jack Faulkner</td>
<td>1962-64</td>
<td>9-22-1 (.297)</td>
<td>-</td>
</tr>
<tr>
<td>Mac Speedie</td>
<td>1964-66</td>
<td>6-19-1 (.250)</td>
<td>-</td>
</tr>
<tr>
<td>Ray Malavasi</td>
<td>1966</td>
<td>4-8-0 (.333)</td>
<td>-</td>
</tr>
<tr>
<td>Lou Saban</td>
<td>1967-71</td>
<td>20-42-3 (.331)</td>
<td>-</td>
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<tr>
<td>Jerry Smith</td>
<td>1971</td>
<td>2-3-0 (.400)</td>
<td>-</td>
</tr>
<tr>
<td>John Ralston</td>
<td>1972-76</td>
<td>34-33-3 (.507)</td>
<td>-</td>
</tr>
<tr>
<td>Red Miller</td>
<td>1977-80</td>
<td>40-22-0 (.645)</td>
<td>2-3 (.400)</td>
</tr>
<tr>
<td>Dan Reeves</td>
<td>1981-92</td>
<td>110-73-1 (.600)</td>
<td>7-6 (.538)</td>
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<tr>
<td>Wade Phillips</td>
<td>1993-94</td>
<td>16-16-0 (.500)</td>
<td>0-1 (.000)</td>
</tr>
<tr>
<td>Mike Shanahan</td>
<td>1995-2008</td>
<td>138-86-0 (.616)</td>
<td>8-5 (.615)</td>
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<tr>
<td>Josh McDaniels</td>
<td>2009-10</td>
<td>11-17-0 (.393)</td>
<td>-</td>
</tr>
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<td>Eric Studesville</td>
<td>2010</td>
<td>1-3 (.250)</td>
<td>-</td>
</tr>
<tr>
<td>John Fox</td>
<td>2011-14</td>
<td>46-18-0 (.719)</td>
<td>3-4 (.429)</td>
</tr>
<tr>
<td>Gary Kubiak</td>
<td>2015-16</td>
<td>21-11-0 (.656)</td>
<td>3-0 (.1000)</td>
</tr>
<tr>
<td>Vance Joseph</td>
<td>2017-18</td>
<td>11-21 (.344)</td>
<td>-</td>
</tr>
<tr>
<td>Vic Fangio</td>
<td>2019-pres.</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

Interim head coaches italicized
linebackers Kevin Greene, Sam Mills and Lamar Lathon.

Fangio began his NFL career with New Orleans as the team’s linebackers coach from 1986-1994 during which time he coached the famed “Dome Patrol,” one of the greatest defensive groups of all-time.

The legendary linebacker unit, which included Rickey Jackson, Vaughan Johnson, Sam Mills and Pat Swilling, combined for 18 Pro Bowls, 10 first-team All-Pro selections and one NFL Defensive Player of the Year honor (Swilling, 1991). In 1992, all four linebackers were selected to the Pro Bowl—the first time in NFL history four players from the same team and position group were chosen for the honor.

During Fangio’s nine seasons in New Orleans, the Saints ranked among the NFL’s Top 5 in total defense (300.0 ypg – 5th), scoring defense (18.1 ppg – 4th), sacks (408 – 3rd) and takeaways (336 – T-3rd).

Before entering the NFL coaching ranks, Fangio was a defensive assistant for Mora Sr. with the USFL’s Philadelphia/Baltimore Stars from 1984-85, where he was a part of back-to-back USFL Championships. He also worked as a graduate assistant at the University of North Carolina in 1983.

Fangio began his career in 1979 coaching linebackers at his alma mater, Dunmore (Pa.) High School, under legendary football coach Jack Henzes. He was promoted to defensive coordinator in 1980 before assuming the same position with Milford (Conn.) Academy in 1982.

Fangio, who graduated from East Stroudsburg University with a health and physical education degree, was inducted into the Northeast Pennsylvania Hall of Fame in 1993. Born on Aug. 22, 1958, Fangio has a son, Christian, and a daughter, Cassie.

**VIC FANGIO YEAR-BY-YEAR**

<table>
<thead>
<tr>
<th>Year</th>
<th>Position</th>
<th>Team/School</th>
<th>Reg. Season Record</th>
<th>Postseason (record)</th>
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<tr>
<td>1979</td>
<td>Linebackers</td>
<td>Dunmore (Pa.) H.S.</td>
<td>8-3</td>
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<tr>
<td>1980</td>
<td>Defensive Coordinator</td>
<td>Dunmore (Pa.) H.S.</td>
<td>8-4</td>
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<tr>
<td>1981</td>
<td>Defensive Coordinator</td>
<td>Dunmore (Pa.) H.S.</td>
<td>5-6</td>
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<tr>
<td>1982</td>
<td>Defensive Coordinator</td>
<td>Milford (Conn.) Academy</td>
<td>5-5</td>
<td></td>
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<tr>
<td>1983</td>
<td>Graduate Assistant</td>
<td>North Carolina</td>
<td>8-4</td>
<td>Peach Bowl (0-1)</td>
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<tr>
<td>1984</td>
<td>Defensive Assistant</td>
<td>Philadelphia Stars</td>
<td>16-2</td>
<td>USFL Champions (3-0)</td>
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<tr>
<td>1985</td>
<td>Defensive Assistant</td>
<td>Baltimore Stars</td>
<td>10-7-1</td>
<td>USFL Champions (3-0)</td>
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<td>1986</td>
<td>Linebackers</td>
<td>New Orleans</td>
<td>7-9</td>
<td></td>
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<tr>
<td>1987</td>
<td>Linebackers</td>
<td>New Orleans</td>
<td>12-4</td>
<td>Playoffs (0-1)</td>
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<tr>
<td>1988</td>
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<td>New Orleans</td>
<td>10-6</td>
<td></td>
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<tr>
<td>1989</td>
<td>Linebackers</td>
<td>New Orleans</td>
<td>9-7</td>
<td></td>
</tr>
<tr>
<td>1990</td>
<td>Linebackers</td>
<td>New Orleans</td>
<td>8-8</td>
<td>Playoffs (0-1)</td>
</tr>
<tr>
<td>1991</td>
<td>Linebackers</td>
<td>New Orleans</td>
<td>11-5</td>
<td>Playoffs (0-1)</td>
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<td>1992</td>
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<td>New Orleans</td>
<td>12-4</td>
<td>Playoffs (0-1)</td>
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<td>New Orleans</td>
<td>8-8</td>
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<tr>
<td>1994</td>
<td>Linebackers</td>
<td>New Orleans</td>
<td>7-9</td>
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<td>1995</td>
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<td>Carolina</td>
<td>7-9</td>
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<tr>
<td>1996</td>
<td>Defensive Coordinator</td>
<td>Carolina</td>
<td>12-4</td>
<td>Playoffs (1-1)</td>
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<tr>
<td>1997</td>
<td>Defensive Coordinator</td>
<td>Carolina</td>
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<td>1998</td>
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<td>Carolina</td>
<td>4-12</td>
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<tr>
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<td>Defensive Coordinator</td>
<td>Indianapolis</td>
<td>13-3</td>
<td>Playoffs (0-1)</td>
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<tr>
<td>2000</td>
<td>Defensive Coordinator</td>
<td>Indianapolis</td>
<td>10-6</td>
<td>Playoffs (0-1)</td>
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<tr>
<td>2001</td>
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<td>Indianapolis</td>
<td>6-10</td>
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<tr>
<td>2002</td>
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<tr>
<td>2004</td>
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<td>Houston</td>
<td>7-9</td>
<td></td>
</tr>
<tr>
<td>2005</td>
<td>Defensive Coordinator</td>
<td>Houston</td>
<td>2-14</td>
<td></td>
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<tr>
<td>2006</td>
<td>Asst. to HC/Defensive Asst.</td>
<td>Baltimore</td>
<td>13-3</td>
<td>Playoffs (0-1)</td>
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<tr>
<td>2007</td>
<td>Asst. to HC/Defensive Asst.</td>
<td>Baltimore</td>
<td>5-11</td>
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<tr>
<td>2008</td>
<td>Asst. to HC/Defensive Asst.</td>
<td>Baltimore</td>
<td>11-5</td>
<td>Playoffs (2-1)</td>
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<tr>
<td>2009</td>
<td>Linebackers</td>
<td>Baltimore</td>
<td>9-7</td>
<td>Playoffs (1-1)</td>
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<td>2010</td>
<td>Defensive Coordinator</td>
<td>Stanford</td>
<td>12-1</td>
<td>Orange Bowl (1-0)</td>
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<td>2011</td>
<td>Defensive Coordinator</td>
<td>San Francisco</td>
<td>13-3</td>
<td>Playoffs (1-1)</td>
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<td>2012</td>
<td>Defensive Coordinator</td>
<td>San Francisco</td>
<td>11-4-1</td>
<td>Playoffs (2-1)</td>
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<td>2013</td>
<td>Defensive Coordinator</td>
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<td>2014</td>
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<td>Chicago</td>
<td>6-10</td>
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<tr>
<td>2016</td>
<td>Defensive Coordinator</td>
<td>Chicago</td>
<td>3-13</td>
<td></td>
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<tr>
<td>2017</td>
<td>Defensive Coordinator</td>
<td>Chicago</td>
<td>5-11</td>
<td></td>
</tr>
<tr>
<td>2018</td>
<td>Defensive Coordinator</td>
<td>Chicago</td>
<td>12-4</td>
<td>Playoffs (0-1)</td>
</tr>
</tbody>
</table>

**TOTALS** 341-274-2 (.554) 16-15 (.516)
Ed Donatell is in his first season as defensive coordinator for the Denver Broncos after being hired by the club on Jan. 15, 2019. This is his third time working with the Broncos after previously coaching the team’s secondary from 1995-99 and again from 2009-10.

Donatell has 40 years of coaching experience, including 28 seasons in the NFL. In addition to coaching defensive backs for Broncos Head Coach Vic Fangio during the last eight years with Chicago (2015-18) and San Francisco (2011-14), he has been a defensive coordinator for eight seasons with Green Bay (2000-03), Atlanta (2004-06) and the University of Washington (2008).

As a defensive backs coach, Donatell’s secondaries have helped his teams to a top-seven ranking against the pass in each of the past seven seasons (217.4 ypg avg.) while leading the NFL in interceptions twice (2014, ‘18) during that span. Chicago’s 75 big passing plays (20+yards) allowed during the last two seasons were the fewest in the NFL.

The Bears’ secondary in 2018 helped the defense rank among the NFL’s best in numerous categories, including scoring defense (17.7 ppg – 1st), total defense (299.7 ypg – 3rd), pass defense (219.7 – 7th), yards per play (4.8 – 1st), opponent quarterback rating (72.9 – 1st), interceptions (27 – 1st) and third-down defense (34.2 – 4th). The NFC North champions featured a pair of first-team Associated Press All-Pro selections on the back end in cornerback Kyle Fuller and safety Eddie Jackson.

As defensive backs coach for San Francisco from 2011-14, Donatell helped the 49ers rank sixth against the pass (218.2 ypg) while tying for the second-most interceptions (78) in the NFL. The 49ers’ Pro Bowl defensive backs—cornerback Carlos Rogers (2011) as well as safeties Dashon Goldson (2011-12), Donte Whitner (2012), Eric Reid (2013) and Antoine Bethea (2014)—were instrumental in limited opponents to the second-worst quarterback rating (76.8) during that four-year span.

Before joining the 49ers, Donatell spent two seasons (2009-10) with the Broncos, coaching a secondary that included Pro Football Hall of Famers Champ Bailey and Brian Dawkins. In 2009, Denver finished third in the NFL against the pass (186.3 ypg) as Bailey and Dawkins both represented the Broncos in the Pro Bowl.

Before working as the University of Washington’s defensive coordinator in 2008 and as a special assistant for the New York Jets in 2007, Donatell was the Falcons’ defensive coordinator from 2004-06. Atlanta’s defense was one of the NFL’s best in sacks and third-down percentage during that three-year period and featured four players who earned a total of six Pro Bowl selections.

Donatell spent four seasons as Green Bay’s defensive coordinator from 2000-03, helping the Packers record an NFL-best 116 takeaways from 2001-03. Green Bay advanced to the playoffs during each of those three seasons, including the 2001 and ‘02 campaigns when the club won the NFC North title.

Donatell was part of Denver’s back-to-back Super Bowl championships during the 1997 (XXXII) and ’98 (XXXIII) seasons while serving a five-year stint as its defensive backs coach from 1995-99. The Broncos were seventh in the league in both passing yards per game (199.6) and passing yards per attempt (6.5) allowed en route to earning three playoff berths during Donatell’s time on staff.

Ring of Fame safety Steve Atwater was named to the Pro Bowl three times (1995-96, ‘98) under
Denatell, and safety Tyrone Braxton was named to the Pro Bowl once (1996) with Denatell as his position coach. The Broncos ranked among the league’s top 10 clubs against the pass in four of Denatell’s five seasons as defensive backs coach, including during three consecutive years from 1995-97.

Denatell worked as the Jets’ defensive backs coach from 1990-94, instructing Pro Football Hall of Fame safety Ronnie Lott during his final two professional seasons.

Before beginning his NFL coaching career, Denatell coached defensive backs for seven seasons at the collegiate level for Cal State Fullerton (1989), the University of Idaho (1986-88) and the University of the Pacific (1983-85). He completed two-year stints as a graduate assistant at Washington (1981-82) and Kent State University (1979-80).

An all-conference defensive back, team captain and four-year letterwinner at Glenville State (W.Va.) University, Donatell received a bachelor’s degree in physical education at the school in 1979 before earning a master’s degree in administration from Kent State in 1981.

Donatell, who is a native of Stow, Ohio, attended Stow High School and was born on Feb. 4, 1957, in Akron, Ohio.

PRO BOWL PLAYERS COACHED (18):


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### Rich Scangarello

Rich Scangarello enters his first season as offensive coordinator for the Denver Broncos in 2019. He was hired by the club on Jan. 16, 2019.

A 24-year coaching veteran with four seasons of NFL experience, Scangarello spent the past two seasons coaching quarterbacks for the San Francisco 49ers. He has also worked in the NFL as an offensive quality control coach with Atlanta (2015) and Oakland (2009).

In addition to coaching in the NFL, Scangarello spent 17 years at the collegiate level, serving as offensive coordinator, passing game coordinator or quarterbacks coach in 14 of those seasons. His collegiate experience includes coaching at Wagner College (2016), Northern Arizona University (2012-14), Millsaps College (2010-11), the University of California-Davis (1998-99, 2004-08), the University of Idaho (2000, 2002-03) and Carleton College (2001).

Coaching quarterbacks for the 49ers the past two seasons, Scangarello worked with four different signal-callers (C.J. Beathard, Jimmy Garoppolo, Brian Hoyer and Nick Mullens) who have started at least six games each during that time. Despite being the only NFL team with at least three different quarterbacks starting six or more games from 2017-18, the 49ers ranked 10th in the NFL in passing offense (265.1 ypg) and 20+ yard passes (110) during that span.

Garoppolo, who suffered a season-ending injury in Week 3 of the 2018 season, started eight-of-nine games played for the 49ers after being acquired in a midseason trade with New England in 2017. He completed 173-of-267 passes (64.8%) for 2,278 yards with 12 touchdowns and eight interceptions (94.1 rtg.) while leading the team to a 6-2 record during that span.

Before joining the 49ers, Scangarello spent the 2016 season as the offensive coordinator at Wagner College. The Seahawks finished 6-5 as the offense ranked second in the Northeast Conference in scoring (29.7 ppg), passing (257.8 ypg) and giveaways (7).

Scangarello worked the 2015 season as an offensive quality control coach with the Falcons. In Atlanta, he assisted the offensive line with run-game preparation and coordinated the defensive

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<table>
<thead>
<tr>
<th>COACHING EXPERIENCE</th>
<th>5th NFL Season (1st with Broncos)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Denver Broncos</td>
<td>Offensive Coordinator</td>
</tr>
<tr>
<td>San Francisco 49ers</td>
<td>Quarterbacks</td>
</tr>
<tr>
<td>Wagner College</td>
<td>Offensive Coordinator/QBs</td>
</tr>
<tr>
<td>Atlanta Falcons</td>
<td>Offensive Assistant</td>
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<tr>
<td>Northern Arizona University</td>
<td>Offensive Coordinator/QBs</td>
</tr>
<tr>
<td>Millsaps College</td>
<td>Offensive Coord./Asst. HC/QBs</td>
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<tr>
<td>Oakland Raiders</td>
<td>Offensive Quality Control/Asst. O Bs</td>
</tr>
<tr>
<td>University of California-Davis</td>
<td>Co-Offensive Coordinator/QBs</td>
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<tr>
<td>Co-Offensive Coordinator/QBs</td>
<td>Passing Game Coordinator/WRs</td>
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<tr>
<td>University of Idaho</td>
<td>Quarterbacks</td>
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<tr>
<td>Carleton College</td>
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<td>University of Idaho</td>
<td>Graduate Assistant</td>
</tr>
<tr>
<td>University of California-Davis</td>
<td>Graduate Assistant</td>
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</tbody>
</table>

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Rich Scangarello

Offensive Coordinator

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### COACHING EXPERIENCE

5th NFL Season (1st with Broncos)

- Denver Broncos
- Offensive Coordinator
- 2019
- San Francisco 49ers
- Quarterbacks
- 2017-18
- Wagner College
- Offensive Coordinator/QBs
- 2016
- Atlanta Falcons
- Offensive Assistant
- 2015
- Northern Arizona University
- Offensive Coordinator/QBs
- 2012-14
- Millsaps College
- Offensive Coord./Asst. HC/QBs
- 2010-11
- Oakland Raiders
- Offensive Quality Control/Asst. O Bs
- 2009
- University of California-Davis
- Co-Offensive Coordinator/QBs
- 2008
- Passing Game Coordinator/WRs
- 2004-07
- University of Idaho
- Quarterbacks
- 2002-03
- Carleton College
- Offensive Coordinator/QBs
- 2001
- University of Idaho
- Graduate Assistant
- 2000
- University of California-Davis
- Graduate Assistant
- 1998-99
Before his one season with the Falcons, Scangarello spent three years (2012-14) as offensive coordinator/quarterbacks coach at Northern Arizona, helping the Lumberjacks to a 24-11 record and an FCS postseason berth in 2013. In 2012, quarterback Gary Grossart completed a school-record 66.7 percent of his passes as the offense ranked 27th in the NCAA in points per game (31.6).

Prior to his time at NAU, Scangarello spent the 2010-11 as the offensive coordinator, assistant head coach and quarterbacks coach at Millsaps (Jackson, Miss.).

Scangarello entered the NFL in 2009 with the Oakland Raiders as an offensive quality control coach following four years (2005-08) at UC-Davis, which included one year (2008) as the school’s co-offensive coordinator. The Aggies’ offense ranked 11th in FCS in total offense (426.5 ypg) while scoring 28.5 points per game during his lone seasons as offensive coordinator.

Scangarello worked at Idaho as an offensive graduate assistant in 2000 before spending the 2002-03 seasons as the school’s quarterbacks coach. In 2001, he was the offensive coordinator at Carleton College (Northfield, Minn.).

A native of Roseville, Calif., Scangarello began coaching in 1996 at his alma mater, Oakmont High School, after earning a degree in business administration from Sacramento State University. He was born on April 15, 1972.

COACHING EXPERIENCE

13th NFL Season (2nd with Broncos)

Denver Broncos
Special Teams Coordinator ......... 2018-19

Indianapolis Colts
Special Teams Coordinator ......... 2013-17

Kansas City Chiefs
Special Teams Coordinator .......... 2012

St. Louis Rams
Special Teams Coordinator ........... 2009-11

Atlanta Falcons
Assistant Special Teams ............. 2007-08

University of Louisville
Special Teams Coord./Outside LBs .... 2006

Utah State University
Defensive Line/Recruiting Coord. .... 2001-05
Special Teams/Linebackers ........... 1998-2000
Graduate Assistant ................. 1995-97

Carroll College
Secondary ........................... 1994

Bozeman (Mont.) High School
Assistant Coach ...................... 1993

Carroll College
Secondary ........................... 1992

Tom McMahon enters his second season as special teams coordinator for the Denver Broncos in 2019. He was hired by the club on Jan. 10, 2018.

McMahon is a 27-year coaching veteran who has coached special teams at the NFL level for the past 12 seasons. Before joining the Broncos’ staff, he worked as special teams coordinator for Indianapolis (2013-17), Kansas City (2012) and St. Louis (2009-11).

Denver’s special teams units improved in several significant categories in its first year under McMahon’s guidance in 2018.

The Broncos led the NFL with four blocked kicks and were one of only two teams to block a field goal attempt (2), an extra point attempt and a punt. Denver also limited their opponents to the third-worst field position after kickoffs (24.3 yard line)—a more than two-yard improvement from 2017 (26.4) when the Broncos ranked next-to-last in that category.

Kicker Brandon McManus connected on 80 percent of his field goal attempts (20-of-25) and all 35 point after attempts in 2018. His only five misses came from an average of 55.2 yards out.

Long snapper Casey Kreiter was selected to his first career Pro Bowl in 2018 while rookie punter Colby Wadman, signed to the team’s active roster in October, ranked sixth in the NFL with a 45.8-yard average during the last eight weeks of the season.

The Colts featured one of the NFL’s most consistent special teams units during McMahon’s five seasons in Indianapolis, ranking in the league’s Top 5 in field goal percentage (89.6 / 3rd), net punting average (41.3 / 3rd), gross punting average (46.4 / 4th) and kickoff return average (24.5 / 5th) during that span.


In 2017, the Colts were one of just four clubs to produce multiple special-teams takeaways without committing a turnover on those units. Indianapolis was also one of just two teams to allow fewer than 100 punt return yards (80) as punter Rigoberto Sanchez ranked fourth in the NFL with
his 42.6-yard net punting average that broke the NFL rookie record.

McAfee set a Colts record with a league-leading 49.3-yard gross punting average under McMahon in 2016 to earn his second career Pro Bowl selection. Vinatieri made his first 19 field goals that season to set an NFL record with 44 consecutive field goals made dating to the previous year.

In 2014, McMahon helped Vinatieri (30-of-31 FGs) and McAfee (42.8 net avg., 30 punts inside the 20, 70 kickoff touchbacks) become just the fourth kicker-punter duo to both earn First Team All-Pro recognition from the Associated Press.

With the Chiefs in 2012, McMahon’s special-teams unit ranked fourth in the NFL with three takeaways. Punter Dustin Colquitt earned his first career Pro Bowl selection after ranking second in the league with 45 punts placed inside the 20.

Coaching special teams for the St. Louis Rams from 2009-11, McMahon worked with talented returner Danny Amendola, who led the NFL with 3,572 combined return yards (812 PR / 2,760 KR) during his first two NFL seasons (2009-10).

McMahon began his NFL career as an assistant special teams coach for Atlanta from 2007-08. During his two years with the Falcons, Jerious Norwood ranked third in the NFL with a combined 2,628 kick return yards.

Before joining the NFL, McMahon coached outside linebackers and special teams at the University of Louisville in 2006. That season, kicker Art Carmody was named the Lou Groza Award winner as the nation’s top kicker after converting 21-of-25 field goals (.840) and all 60 extra point attempts for 123 total points.

McMahon spent 11 seasons at Utah State University from 1995-2005 in a variety of roles. After beginning his tenure with the Aggies as a graduate assistant from 1995-97, he went on to serve as special teams/linebackers coach from 1998-2000 and defensive line coach/recruiting coordinator from 2001-05.

The Helena, Mont., native got his start in coaching at his alma mater, Carroll College, in 1992 as the school’s secondary coach. He spent one year as an assistant coach at Bozeman (Mont.) High School in 1993 before returning to Carroll to coach the secondary in 1994.

McMahon is married to Kim and the couple has three children: Dawson, Emmett and Quincy.

PRO BOWL PLAYERS COACHED (5):

Zach Azzanni

Zach Azzanni is in his second year as wide receivers coach with the Denver Broncos in 2019 after being named to his current position on Jan. 22, 2018.

Azzanni, who enters his 21st season coaching wide receivers, spent the last two seasons with Denver (2018) and Chicago (2017) following 18 years at the collegiate level.

Denver’s receiver group in 2018 featured little NFL experience behind veterans Demaryius Thomas and Emmanuel Sanders, who only played eight and 12 games, respectively because they were traded (Thomas) or injured (Sanders).

Azzanni was instrumental in developing first-year receivers Courtland Sutton (42-704, 4 TDs), DaeSean Hamilton (30-243, 2 TDs) and Tim Patrick (23-315, 1 TD), who combined for 95 receptions for 1,262 yards (13.3 avg.) with seven touchdowns. Sutton’s 704 receiving yards ranked fourth in franchise history for a rookie as he became the team’s No. 1 receiving option during the last four weeks of the season.
Before his lone season coaching wide receivers for the Bears, Azzanni spent four years at the University of Tennessee. He joined the Vols as wide receivers coach/recruiting coordinator in 2013 before being promoted to passing game coordinator/wide receivers coach in 2015.

Tennessee went to three consecutive bowl games from 2014-16, winning each contest and averaging nearly 43 points per outing. The Vols' passing attack in 2016, which featured six different players with at least 200 yards receiving, helped the offense set school records for single-season points (473) and touchdowns (63).

Prior to joining Tennessee’s staff, Azzanni spent one season each at the University of Wisconsin (2012 – wide receivers coach), Western Kentucky University (2011 – offensive coordinator/wide receivers) and the University of Florida (2010 – wide receivers/passing game coordinator). Azanni coached in three bowl games, including two BCS Bowls, during this span with Wisconsin and Florida.

In his lone season at Western Kentucky, the Hilltoppers featured college football’s second leading rusher in Bobby Rainey (141.3 ypg) while Jack Doyle ranked fifth in the nation among tight ends with 614 receiving yards.

Azzanni was hired by Florida after the conclusion of the 2009 college regular season. In his first game coaching with the Gators—the 2010 Sugar Bowl—quarterback Tim Tebow threw for a career-high 482 yards in the Gators’ 51-24 win against Cincinnati.

Azzanni spent three years as assistant head coach/wide receivers at his alma mater, Central Michigan University, from 2007-09. He was the lead recruiter and position coach for current Oakland Raiders wide receiver Antonio Brown, who totaled 305 receptions for 3,199 yards (10.5 avg.) with 22 touchdowns during the same span in Mount Pleasant while transitioning from a high school quarterback.

After beginning his coaching career as wide receivers coach for Valparaiso University from 1999-2000, Azzanni worked as a graduate assistant under Head Coach Urban Meyer at Bowling Green from 2001-02. He stayed with the school for four more seasons (2003-06) as wide receivers coach, crossing paths with Broncos Head Coach Vance Joseph, who worked with the school’s defensive backs in 2004.

A former wide receiver at Central Michigan from 1994-98, Azzanni graduated from the school with a degree in sports management in 1999.

Azzanni is married to Julia and the couple has four daughters: Ava (12), Lyla (111), Zia (7) and Lucia (3).

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Chris Beake begins his seventh season with the Denver Broncos in 2019 and his fifth year as a defensive assistant. He was hired by the club on Feb. 8, 2013.

Entering his 21st season coaching in the NFL, Beake came to Denver after spending two years (2011-12) as an offensive assistant with the Cleveland Browns following one season in that same capacity with the San Francisco 49ers.

During Beake’s six seasons in Denver, the Broncos have allowed the second-fewest total yards (319.3) in the league and represent one of just two NFL teams (Seattle) to finish in the Top 5 against the run (4th / 100.7 ypg) and the pass (3rd / 218.6 ypg).

From 2013-18, the Broncos’ defense featured six players who combined for 17 Pro Bowl selections, led by All-Pro linebacker Von Miller, who paced the NFL with 73 total sacks during that span. Beake worked extensively with the Broncos’ outside linebackers in 2018 as Miller was selected to his seventh Pro Bowl and Bradley Chubb set the franchise rookie record for sacks (12).

In his two seasons (2011-12) with the Browns, Beake worked with one of the youngest offenses in the NFL, helping develop a quarterback group that included draft choices Colt McCoy and Brandon Weeden.
Beake spent two seasons with Seattle, serving as the Seahawks’ offensive quality control coach in 2008 and offensive assistant/assistant special teams coach in 2009.

From 2004-06, he coached linebackers for the Atlanta Falcons, tutoring All-Pro Keith Brooking, who earned the final two of his five career Pro Bowl selections in 2004 and 2005.

Beake started his NFL career with San Francisco in 1998 as a pro personnel assistant and spent the next five seasons with the 49ers coaching on the offensive and defensive side of the ball.

A graduate of the U.S. Air Force Academy, where he played quarterback from 1990-92 and majored in civil engineering, he began his coaching career as a defensive graduate assistant for his alma mater in 1994. He served as a Civil Engineer Officer in the Air Force from 1995-98 while earning his master’s degree in business administration from the University of West Florida in 1997.

Beake’s father, John, was the general manager of the Denver Broncos from 1984-98, part of a 44-year career as a coach or administrator at the high school, college or pro levels. Chris and his wife, Andrea, have a son, Colin, and twin daughters, Madeline and Emilie. He was born on Sept. 10, 1972, in Kansas City, Mo.


**Rob Calabrese**

Offensive Quality Control

Rob Calabrese enters his first season as an offensive quality control coach for the Denver Broncos in 2019. He was hired by the club on Jan. 23, 2019.

Calabrese joined the Broncos after spending the previous three years at Wagner College, including the last two seasons as the school’s offensive coordinator and one year as running backs coach and assistant special teams coordinator.

Under Calabrese’s guidance, Wagner’s offense improved from 21.3 points per game during his first season as coordinator to 28 points per game in 2018—the highest scoring average for the team in nine seasons. In 2016, Calabrese coached running backs under Broncos Offensive Coordinator Rich Scangarello, who held the same title for Wagner that year.

A former quarterback and wide receiver at the University of Central Florida, Calabrese began his collegiate coaching career as a graduate assistant at his alma mater from 2014-15. In addition to working extensively with the Knights’ quarterbacks and wide receivers, he was one of just 30 coaches nationally selected for the NCAA-AFCA Future Football Coaches Academy.

Following his playing career at UCF (1,276 passing yds., 12 TDs & 494 rushing yds., 2 TDs from 2008-12), Calabrese got his start in coaching at Oviedo (Fla.) High School, instructing the team’s quarterbacks in 2013.

A graduate of East Islip High School in Islip Terrace, N.Y., Calabrese, was born on March 5, 1990.

**Chris Gould**

Assistant Special Teams

Chris Gould enters his third season as assistant special teams coach for the Denver Broncos in 2019 after working as a coaching assistant for the club from 2015-16.

Gould has seven years of experience coaching special teams, including three seasons at the collegiate level with Syracuse University from 2012-14.

Brandon McManus has been one of the most consistent kickers in the NFL over the course of the last four seasons working with Gould, converting 113-of-136 (83.1%) total field goals and ranking eighth in the league in total points scored (471).

In 2018, Gould worked closely with long snapper Casey Kreiter, who made his first career Pro Bowl appearance. He was also instrumental in the development of rookie punter Colby Wadman,
who ranked sixth in the NFL with a 45.8-yard average during the last eight weeks of the season.

In Gould’s first season with the Broncos in 2015, McManus connected on 30-of-35 (85.7%) field goals, including a team record-tying six field goals of 50-plus yards. During the Broncos’ postseason run that ended with a Super Bowl 50 victory, McManus finished a perfect 10-for-10 on field goals.

From 2016-17, Gould worked closely with punter Riley Dixon, who topped a 40.0-yard net average in each of his first two NFL seasons. Dixon finished his 2016 campaign by setting the league’s net punting average record for rookies (41.3) while allowing the seventh-fewest yards per return (6.8) in the NFL.

Gould began his coaching career at Syracuse University as a special teams quality control coach in 2012, holding that role for three seasons before joining the Broncos in 2015.

A former kicker and punter for the University of Virginia (2004-08), Gould continued his kicking career in the Arena Football League with the Chicago Rush (2010-11) and Arizona Rattlers (2012), where he was a member of the ArenaBowl XXV Champions.

His brother, Robbie, is the placekicker for San Francisco and owns 14 seasons of NFL experience with the 49ers (2017-18), Giants (2016) and Bears (2005-15). A native of Lock Haven, Pa., Chris Gould was born on Dec. 10, 1985, in Jessup, Ga.


### Wade Harman

Wade Harman is in his first year as tight ends coach for the Denver Broncos in 2019. He was hired by the club on Jan. 17, 2019.

Harman is a 32-year coaching veteran with 22 years of NFL experience with Atlanta (2014-18), Baltimore (1999-2013) and Minnesota (1997-98). He has coached tight ends during 19 of his NFL seasons, most recently holding that role with the Falcons for the last four years.

A two-time Super Bowl Champion, Harman also owns 10 years of collegiate experience with stops at Morningside College (1996), University of the Pacific (1992-95) and Utah State University (1987-91).

During his five seasons in Atlanta (asst. OL—2014; TEs—2015-18), the Falcons’ offense ranked third in the NFL in total offense (384.4 ypg) and 20+yard completions in addition to fifth in scoring (24.2 ppg) and eighth in sacks allowed (166). Harman’s tight ends played an instrumental role in the development of the Falcons’ passing attack, contributing the highest catch-rate per attempt (74.6%) and the sixth-most 30+yard receptions by a tight ends group in the NFL since 2015.

Under Harman’s coaching, Austin Hooper—a 2018 Pro Bowl selection—developed into one of the league’s top tight ends after being chosen in the third round (81st overall) of the 2016 NFL Draft. Hooper ranks eighth in the league in receptions (139) and is tied for 10th in touchdowns (10) by a tight end during the last three seasons.

Harman, the only Ravens coach that was part of both of the team’s Super Bowl Championships (XXXV & XLVII), coached Pro Football Hall of Famer Shannon Sharpe and two-time Pro Bowler Todd Heap while in Baltimore. He also played a role in the development of Dennis Pitta and Ed Dickson, who each recorded 50+ catch, 5+touchdown seasons with the Ravens.

During his 15 seasons in Baltimore, Harman’s tight ends totaled the sixth-most receptions (1,107) and seventh-most receiving yards (11,762) while scoring 86 touchdowns during that span. The Ravens also ranked in the top 10 in rushing offense (120.7 ypg) with Harman on staff.

Entering the NFL as a coaching assistant with Minnesota in 1997, Harman was with the Vikings in 1998 as the team finished with a 15-1 record and reached the NFC Championship Game.

A linebacker at Utah State and Drake University, Harman began his coaching career as a graduate assistant at Utah State in 1987. He worked with the Aggies’ tight ends and running backs over the course of five seasons before coaching at University of the Pacific (1992-95) and serving as offensive coordinator for Morningside College (1996).
Reggie Herring enters his fifth season as linebackers coach with the Broncos in 2019. A coaching veteran of 38 seasons, including 13 NFL campaigns, Herring was hired by the club on Jan. 28, 2015.

A linebackers coach for 37 years spanning the college and NFL ranks, Herring arrived in Denver to coach the position in 2015 after previous stops in the league with Chicago (2014), Houston (2002-03, ’11-13) and Dallas (2008-10).

Herring has coached nine linebackers who have made Pro Bowl appearances during their careers, including outside linebackers DeMarcus Ware (9), Mario Williams (4), and Connor Barwin (1), and inside linebackers Zac Thomas (7), Keith Brooking (5), Lance Briggs (7), Brian Cushing (1), Sean Lee (2) and DeMeco Ryans (2).

Coaching Denver’s inside linebackers for the last four seasons, Herring has helped lead a defense that ranked second in the NFL in total defense (313.2 ypg) during that span.

In 2018, linebacker Todd David led Denver with a career-high 114 tackles (80 solo) to represent the most defensive stops by a Bronco in five seasons. Rookie linebacker Josey Jewell made an immediate impact, starting 9-of-16 games and ranking fifth on the club with 51 tackles (33 solo).

In 2017, Brandon Marshall and Davis finished as the Broncos’ top two leading tacklers. Marshall’s 106 defensive stops represented the third time in his career—and second time under Herring—he eclipsed the 100-tackle mark. Davis started 14 games and produced 82 tackles as a key component of Denver’s fifth-ranked run defense (89.4 ypg).

Herring helped Denver’s defensive transition to a 3-4 alignment in 2015, coaching Danny Trevathan (110 tackles) and Marshall (101 tackles), who finished No. 1 and No. 2, respectively, in defensive stops for the NFL’s No. 1-ranked unit (283.1 ypg). The linebackers, both of whom overcame significant injuries sustained in 2014, were named co-recipients of the team’s Ed Block Courage Award after starting 37-of-38 games during Denver’s championship run and becoming the first Broncos defensive tandem to reach 100 tackles each since 2009.

Before his lone season working with the Bears in 2014, Herring coached in his second stint with the Texans from 2011-13. He was part of a staff that helped turn the league’s 30th-ranked defensive unit into a group that ranked fourth overall (308.8 ypg) during his three years with the club.

In 2011, Herring’s linebacker group accounted for 27 of the team’s 44 sacks as the Texans ranked second in the NFL in total defense (285.7 ypg). Linebacker Brian Cushing earned second-team All-Pro honors from the Associated Press in 2011, and Connor Barwin transitioned from defensive end to outside linebacker and finished third in the AFC with 11.5 sacks.

As linebackers coach for Dallas from 2008-10, Herring helped outside linebacker DeMarcus Ware deliver the most productive three-season stretch of his career. In addition to averaging more than 100 tackles per season under Herring, Ware ranked first in the NFL with 46.5 sacks during that span, including two single seasons (20.0, 2008, 15.5, 2010) leading the league in that category.

Herring began his NFL coaching career instructing linebackers for the expansion Texans from 2002-03. Linebacker Jamie Sharper ranked second in the NFL with 303 tackles during his two seasons under Herring, including a league-high 166 defensive stops in 2003.

Before being hired by the Texans, Herring served as defensive coordinator and linebackers coach at North Carolina State (2004) and Arkansas (2005-07).

During Herring’s lone season with the Wolfpack in 2004, N.C. State led the country in total defense (221.4 ypg). The unit featured up-and-coming sophomore defensive end Mario Williams,
who would go on to become the No. 1 overall pick in the 2006 NFL Draft by the Texans.

In Herring’s second year with Arkansas in 2006, he was named a finalist for the Broyles Award, given annually to the nation’s top assistant coach. He also served as interim head coach for the Razorbacks during the 2008 Cotton Bowl.

Herring spent eight years at Clemson University, serving as linebackers coach from 1994-96 and defensive coordinator from 1997-2001. The Tigers made six bowl appearances during that stretch as seven of Herring’s linebackers were selected in the NFL Draft. Herring was hired by Clemson after spending two seasons (1992-93) as defensive coordinator for Texas Christian University.

He began his coaching career as a graduate assistant for Oklahoma State in 1981 and was promoted to linebackers coach from 1982-85. Herring coached the same position at Auburn University from 1982-85 as the Tigers won three Southeastern Conference Championships during his four years with the school.

A three-year starter at linebacker for Florida State University from 1978-80, Herring led the Seminoles in tackles in each of his three seasons with the program. He was named a team captain during his senior season in 1980 and was later elected to the FSU Hall of Fame in 1989.

Born on July 3, 1959, in Myrtle Beach, S.C., Herring and his wife, Lisa, have a daughter, Caroline, and a son, Adam.

**PRO BOWL PLAYERS COACHED (1):** LB DeMarcus Ware (2008-10).

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### Mike Hiestand

**Assistant to Head Coach / Defensive Q.C.**

Mike Hiestand, who enters his first season with the Denver Broncos in 2019, is the assistant to Head Coach Vic Fangio and also has responsibilities as a defensive quality control coach. He was hired by the team on Jan. 30, 2019.

Hiestand joined the Broncos after coaching for seven seasons in the collegiate ranks, most recently serving as defensive coordinator for Ave Maria University from 2016-18.

Ave Maria’s defense in 2018 set school records for scoring defense (23.5 ppg) and sacks (28) as the team captured the Sun Division Championship. Hiestand’s unit also finished ninth in the nation in pass defense (158.4 ypg) while featuring four first-team all-conference players.

Hiestand spent two seasons as a defensive graduate assistant at the University of Notre Dame (2014-15) working primarily with the defensive line. Prior to coaching with the Irish, he was a graduate assistant for a season each at Florida International University (2013) and Miami (Ohio) University (2012).

A former linebacker at Illinois State University from 2008-10, Hiestand began his coaching career as a student assistant for his alma mater during the spring of 2011.

Hiestand, who graduated from Carmel Catholic High School in Mundelein, Ind., was born on July 1, 1990, in Cincinnati. His father, Harry, is currently the offensive line coach for the Chicago Bears.

### Renaldo Hill

**Defensive Backs**

Renaldo Hill enters his first year as defensive backs coach for the Denver Broncos in 2019. He was hired by the club on Jan. 17, 2019. Hill is a six-year coaching veteran who spent the 2018 season as the assistant defensive backs coach with Miami. He also coached for five seasons at the collegiate level with the University of Wyoming (2012-13) and the University of Pittsburgh (2015-17) following a 10-year playing career as an NFL safety with Arizona (2001-04),
Oakland (2005), Miami (2006-08) and Denver (2009-10).

In 2018, the Dolphins’ defense ranked second in the NFL in interceptions (21-321 yds.) and interceptions returned for touchdowns (3). Miami also recorded five takeaways in the red zone to rank third in the NFL. Miami’s secondary was led by Pro Bowl cornerback Xavien Howard, who tied for the NFL lead with seven interceptions (52 yds.) in addition to posting 12 passes defensed.

Hill developed three defensive backs into NFL players (Avonte Maddox, Lafayette Pitts & Jordan Whitehead) during his three seasons (2015-17) at Pittsburgh. The Panthers won 16 combined games from 2015-16 highlighted by a 43-42 road win against No. 3 Clemson University—the eventual National Champions—in which Pittsburgh recorded three interceptions against quarterback Deshaun Watson.

Hill began his coaching career at Wyoming (2012-13), where he served as a graduate assistant in 2012 before being promoted to cornerbacks coach in 2013. During his time with the Cowboys, Hill worked with safety Marqueston Huff, who became a fourth-round pick (122nd overall) by Tennessee in the 2014 NFL Draft.

During his 10 NFL seasons, Hill started 114-of-141 games played, recording 589 tackles (470 solo), 6.5 sacks (36.5 yds.), 19 interceptions (301 yds.) and 61 passes defensed. He spent the final two seasons of his career with the Broncos, starting all 31 games played and contributing 122 tackles (978), two sacks (8 yds.), four interceptions (85 yds.) and 10 passes defensed.

Selected by Arizona in the seventh round (202nd overall) of the 2001 NFL Draft, Hill was a first-team All-Big Ten Conference selection as a senior at Michigan State University. A native of Detroit, he was born on Nov. 12, 1978.

Tyler Hill enters his second year with the Broncos as assistant strength and conditioning coach for the club in 2019. He was named to his current position on March 11, 2018.

Hill joined the Broncos after spending six years working on the strength and conditioning staffs with the football and basketball programs at his alma mater, the University of Kansas.

A former safety for the Jayhawks from 2010-13, Hill worked as a strength and conditioning intern for the school’s basketball team during the 2013-14 season. He spent the next four years working with the school’s football program, serving as a strength and conditioning graduate assistant from 2014-15 and as an assistant strength coach from 2016-17.

Hill, who was born in Kansas City, Mo., Feb. 8, 1990, is Certified Strength and Conditioning Specialist (CSCS). He is married to Vanessa and has one son, Tobias.

Chris Kuper enters his first year as assistant offensive line coach for the Denver Broncos in 2019. He was hired by the club on Jan. 22, 2019.

Kuper, who played offensive guard for the Broncos for eight seasons (2006-13), spent the past three years on Miami’s coaching staff. He was an assistant offensive line coach for the Dolphins from 2017-18 and an offensive quality control coach in 2016.

Miami’s rushing attacked improved by nearly 25 yards per game (108.6) from 2017-2018 as the Dolphins’ offense experienced the NFL’s largest increase in rushing yards before contact (+468 yds.) in Kuper’s second year assisting the offensive line. Third-year left tackle Laremy Tunsil also showed improvement in his second season working with Kuper, allowing just one sack in 2018 after being credited with six in 2017, according to STATS LLC.

In 2017, the Dolphins allowed just 33 sacks (11th in the NFL) despite using nine different offensive line combinations. The unit’s run blocking improved as the season progressed, with running
back Kenyan Drake leading the NFL with 444 rushing yards over the final five weeks.

Kuper helped the Dolphins to a 10-win season and a postseason appearance in 2016 as Miami won nine of its final 11 games. During those 11 contests, the team ranked No. 3 in the NFL with 132.9 rushing yards per game and tied for third in the league with just 13 sacks allowed.

Selected by Denver in the fifth round (161st overall) of 2006 NFL Draft from the University of North Dakota, Kuper started 79-of-90 games played (68 at RG; 11 at LG) while playing his entire eight-year NFL career with the Broncos. A three-time captain, Kuper was the recipient of the Ed Block Courage Award in 2012 as voted on by his teammates.

Kuper was a two-time All-American at North Dakota (2004-05). A native of Anchorage, Alaska, he was born on Dec. 19, 1982.

**Bill Kollar**

Bill Kollar enters his fifth season as defensive line coach for the Denver Broncos in 2019. He was hired by the club on Jan. 26, 2015.

Kollar has 35 years of coaching experience, including the last 29 seasons instructing linemen at the NFL level. Before coming to Denver in 2015, he coached the defensive line for Houston (2009-14), Buffalo (2006-08), St. Louis (2001-05) and Atlanta (1990-2000).

The Broncos’ 2018 defensive line, featuring starters Derek Wolfe, Domata Peko Sr. and Adam Gotsis, helped anchor a defense that tied for fifth in the NFL in takeaways (28). The line combined to bat down 19 passes at the line of scrimmage—the most by the group during Kollar’s four years in Denver.

In 2017, the Broncos improved from 28th in run defense to fifth despite a large turnover along the defensive line and mainstay Derek Wolfe being limited to just 11 games due to injury. Defensive ends Gotsis (41 tackles) and Harris (5.5 sacks) had breakthrough seasons for the Broncos while free-agent defensive lineman Zach Kerr became a regular in the rotation.

Denver’s defensive line in 2016 overcame the loss of Malik Jackson (free agency) and Vance Walker (injured reserve) to help the Broncos finish the season fourth in total defense (316.1 ypg) and first in yards per play allowed (4.7). Wolfe had a career season in 2016, leading all NFL 3-4 defensive ends with 18 quarterback knockdowns despite playing just 14 games.

In his first season with the Broncos, Kollar led a defensive line that accounted for 18 of the team’s league-best 52 sacks. Five different defensive linemen posted multiple quarterback take-downs in 2015 and the unit batted down 11 passes at the line of scrimmage.

Wolfe and Jackson combined with nose tackle Sylvester Williams to start 43-of-48 possible games for the Super Bowl-champion Broncos while helping Denver finish first in the NFL in total defense (283.1 ypg), including a No. 1 ranking against the pass (199.6 ypg) and a No. 3 ranking against the run (83.6 ypg).

Before arriving in Denver, Kollar spent six years with Houston, including his first five years with the franchise as assistant head coach/defensive line. During his tenure with the Texans, the team ranked eighth in the NFL in total defense (329.4 ypg) and third in the league in opponent third-down percentage (35.9).

The five best run defenses in franchise history came during Kollar’s tenure with Houston, including back-to-back seasons (2011-12) in which the team held opponents to an average of less than 100 yards per game.

Kollar’s unit adjusted to the defense’s transition to a 3-4 scheme in 2011 under Houston Defensive Coordinator Wade Phillips. In addition to posting the third-largest defensive turnaround (-91.2 ypg) in NFL history in 2011, the Texans posted back-to-back seasons with a team-record 44 sacks in 2011 and 2012 to rank fifth in the league during that two-year stretch.

Defensive ends Mario Williams, Antonio Smith and J.J. Watt combined for five Pro Bowls playing for Kollar in Houston. Watt, who was named NFL Defensive Player of the Year by the Associated Press following the 2012 and 2014 seasons, led the league with 51 sacks during his four seasons under
Kollar and became the first player in league history to post multiple campaigns with 20 or more sacks.

Kollar spent three years in Buffalo (2006-08), where he coached future All-Pro defensive tackle Kyle Williams and two-time Pro Bowl defensive end Aaron Schobel. Williams started 43-of-48 games to begin his NFL career under Kollar while Schobel was selected to play in consecutive Pro Bowls beginning in 2006 when he posted a career-high 14 sacks to rank second in the AFC.

Prior to his three-year stint with Buffalo, he spent five seasons coaching the defensive line in St. Louis. Defensive end Leonard Little ranked fifth in the NFL with 55.5 sacks during that span and was named to the Pro Bowl in 2003. Kollar’s defensive line was instrumental in the Rams’ 2001 Super Bowl run as the club ranked third in the NFL in rush defense (85.9 ypg) while tying for the seventh-most sacks (45) in the league.

Kollar spent more than a decade (1990-2000) coaching the defensive line for the Falcons, highlighted by an NFC Championship in 1998 and an appearance in Super Bowl XXXIII against Denver. Pro Football Hall of Fame defensive end Chris Doleman played two seasons (1994-95) for Kollar and totaled 16 sacks for the Falcons, including nine quarterback takedowns in 1995 to earn his seventh career Pro Bowl selection.

A defensive lineman for eight seasons with Cincinnati (1974-76) and Tampa Bay (1977-81) after being selected by the Bengals in the first round (23rd overall) of the 1974 NFL Draft, Kollar began his coaching career as a defensive assistant/special teams with the Buccaneers in 1984.

Kollar spent a year as a graduate assistant at the University of Illinois in 1985 before being promoted to coach the defensive line and special teams for the Illini from 1986-87. He coached the same position for Purdue University from 1988-89 before beginning his NFL career with the Falcons in 1990.

An All-American defensive lineman at Montana State University, Kollar went on to earn Most Valuable Player honors at the 1974 Senior Bowl and was inducted into the Senior Bowl Hall of Fame in 2014.

Kollar and his wife, Jan, have two sons, Chad and Clint. He was born on Nov. 27, 1952, in Warren, Ohio.


Loren Landow enters his second year as the Broncos’ head strength and conditioning coach in 2019. He was hired by the club on March 12, 2018.

A 23-year professional in the field of performance enhancement, Landow joined the Broncos after spending 10 years as the owner and director of Landow Performance, a sports training center in Centennial, Colo. He has trained thousands of athletes during his career, including more than 700 professional athletes associated with the NFL, NHL, MLB, UFC, WNBA and Olympics.

In addition to his expertise on biomechanics and maximizing athletic performance, Landow is renowned for his emphasis on injury prevention and rehabilitation. He developed the ACL prevention program and the ACL return to sport protocols for the world-renowned Steadman Hawkins Clinic.


Landow is an MAT (muscle activation technique) Certified Specialist and is working toward RTS (resistance training specialist) Mastery Level. A Certified Strength and Conditioning Specialist (CSCS) through USA Weightlifting, he has earned advanced credentials from the National Academy of Sports Medicine (NASM) and the American Academy of Health and Fitness Professionals (AAHFP).

He is on the Board of Directors for the Exercise Science Program at Metro State University and the Board for the Master’s program for Setanta College in Ireland.

A graduate of Westminster (Colo.) High School, Landow attended the University of Northern Colorado, where he graduated in 1996 with a degree in kinesiology and an emphasis in exercise science.
Anthony Lomando enters his eighth year with the Broncos as assistant strength and conditioning coach for the club in 2019. He was named to his current position on Feb. 15, 2012. Lomando came to Denver after spending three years working on the strength and conditioning staff for Jacksonville. He began his NFL career as an intern with the Jaguars in 2009 before being promoted to a strength staff assistant in 2010.

His tenure in Jacksonville came after three years at EXOS (formerly Athletes’ Performance) in Tempe, Ariz. He worked overseas exclusively with the Qatar National and Olympic Soccer teams from 2007-08 and was responsible for preparing the club for the World Cup and Olympic qualifying matches.

From 2004-06, Lomando directed a performance training business while attending California Polytechnic State University-San Louis Obispo. He went on to earn a master’s degree in rehabilitation sciences from California University of Pennsylvania in 2008.

A native of San Ramon, Calif., Lomando is a Certified Strength and Conditioning Specialist (CSCS) through the National Strength and Conditioning Association and Corrective Exercise Specialist through the National Academy of Sports Medicine (NASM-CES). He also has earned Level 2 Fascial Stretch Therapy (FST) Certification.

T.C. McCartney enters his first year as quarterbacks coach for the Denver Broncos in 2019. He was hired by the club on Jan. 30, 2019. A Boulder, Colo., native, McCartney has four years of experience working in the NFL as an offensive assistant/quality control coach with San Francisco (2015, ‘17-18) and Cleveland (2014). He also spent four seasons as a graduate assistant/offensive assistant at Louisiana State University (2011, ‘16) and the University of Colorado (2012-13).

During the last two seasons with the 49ers, McCartney assisted Broncos Offensive Coordinator Rich Scangarello and 49ers Head Coach Kyle Shanahan as a member of the offensive staff. Despite being the only NFL team with at least three different quarterbacks starting six or more games from 2017-18, the 49ers ranked 10th in the NFL in passing offense (265.1 ypg) and 20+yard passes (110) during that two-year period.

McCartney was also part of a 49ers staff that coached one of the stronger rushing attacks in the NFL, totaling the fifth-most 10+yard rushes (113) in the league from 2017-18. McCartney coached as an offensive assistant in 2016 for an LSU team that ranked seventh in country in rushing (256.8 ypg) behind future NFL running backs Leonard Fournette, Derrius Guice and Darrel Williams. He entered the NFL as an offensive quality control coach with Cleveland in 2014 before spending the 2015 season as an offensive assistant with San Francisco.

From 2012-13, McCartney served as an offensive graduate assistant at Colorado under head coaches Jon Embree and Mike MacIntyre, working closely with offensive coordinator/quarterbacks coach Brian Lindgren.

McCartney, who attended Fairview High School in Boulder, first began coaching in 2011 as a graduate assistant at LSU following his four-year playing career as a quarterback for the Tigers.

The son of former Colorado quarterback Sal Aunese and the grandson of legendary former Colorado Head Coach Bill McCartney, T.C. (Timothy Chase) McCartney was born on April 24, 1989.
Curtis Modkins is in his second year as running backs coach for the Denver Broncos in 2019. He was hired by the club on Jan. 22, 2018.

A 24-year coaching veteran, Modkins has spent the last 11 years in the NFL as an offensive coordinator or running backs coach. He has worked with four different 1,000-yard rushers with four different teams during that span: Phillip Lindsay (Den., 2018), Jordan Howard (Chi., 2017), Reggie Bush (Det., 2013) and C.J. Spiller (Buf., 2012).

In his first season with the Broncos in 2018, Modkins coached a young group of running backs led by rookies Lindsay (1,037 yds., 9 TDs) and Royce Freeman (521 yds., 5 TDs). In addition to combining for 1,558 rushing yards, they became just the third rookie running back duo since the 1970 NFL merger to total at least five rushing scores apiece.

Lindsay, who was signed by Denver as a college free agent, became the first undrafted offensive player in NFL history to make the Pro Bowl as a rookie. His 1,037 rushing yards ranked second all-time among undrafted players while his 5.4 yards per carry ranked third among all NFL players in 2018.

Coaching running backs for the Bears in 2017, Modkins helped Howard rank sixth in the NFL with 1,122 rushing yards while totaling five 100-yard rushing games. The second-year pro also posted a career-best nine rushing touchdowns to rank third in the NFL in that category.

Modkins served as offensive coordinator for San Francisco in 2016, helping the 49ers improve in several categories from the previous season. The team finished fourth in the NFL in rushing offense (126.2) as running back Carlos Hyde totaled a career-best 988 yards in just 13 starts. San Francisco also ranked second in the NFL in red zone efficiency (68.2%) while quarterbacks Colin Kaepernick and Blaine Gabbert combined for 21 touchdowns and just 10 interceptions.

Before joining San Francisco’s staff, Modkins spent three seasons as running backs coach for the Detroit Lions. Bush turned in his second career 1,000-yard rushing season (1,006 yds.) in 2013 and ranked fifth in the NFL with 108 scrimmage yards per game. Bush (1,006 rushing and 506 receiving) and fellow running back Joique Bell (651 rushing and 547 receiving) became the first backfield tandem in league history to each register 500 rushing yards and 500 receiving yards in the same season.

As offensive coordinator for Buffalo from 2010-12, Modkins directed a unit in which quarterback Ryan Fitzpatrick topped 3,000 passing yards each season and wide receiver Stevie Johnson reached the 1,000-yard mark in each campaign. With Spiller earning his first Pro Bowl selection in 2012 after running for 1,244 yards, the Bills featured a 3,000-yard passer, a 1,000-yard rusher and a 1,000-yard receiver for the first time in 10 seasons.

Modkins began his NFL career as running backs coach for Kansas City in 2008 and then coached the same position for Arizona in 2009 before becoming offensive coordinator the Bills.

Prior to coaching in the NFL, Modkins spent 13 years working at the collegiate level. He coached at Georgia Tech from 2002-07, instructing the school’s defensive backs his first year before switching sides to coach running backs for five seasons.

Modkins began his coaching career in 1995 as a graduate assistant at his alma mater, Texas Christian University. He went on to coach the team’s secondary in 1996 and tight ends in 1997. Modkins spent the next four seasons coaching cornerbacks at the University of New Mexico before arriving at Georgia Tech.

A three-year starter and two-time All-Southwest Conference running back for TCU, Modkins finished his collegiate career ranked third in school history with 2,763 rushing yards.

Modkins was born on Nov. 15, 1970, in Marlin, Texas.

Mike Munchak enters his first year as offensive line coach for the Denver Broncos in 2019. He was hired by the club on Jan. 17, 2019.

Munchak has spent the past 37 years in the NFL—12 as a Pro Football Hall of Fame guard for the Houston Oilers/Tennessee Titans (1982-93) and 25 as a coach for the Oilers/Titans (1994-2013) and Steelers (2014-18).

An offensive line coach for 19 seasons, Munchak spent the last five years in that position with Pittsburgh. He also coached the offensive line with Houston/Tennessee from 1994-2010 before being promoted to head coach of the Titans from 2011-13.

During his 22 years as an NFL position coach or head coach, his offensive lines have finished in the Top 10 in fewest sacks allowed 16 times. He has coached seven different offensive linemen who have been selected to the Pro Bowl, including a trio of linemen in each of the past two seasons with Pittsburgh: guard David DeCastro, center Maurkice Pouncey and tackle Alejandro Villanueva.

Munchak’s offensive lines have paved the way for a 1,000-yard rusher in 18 of his 22 seasons overseeing that unit, including the 2009 campaign with Tennessee in which running back Chris Johnson became just the sixth player in NFL history to top 2,000 rushing yards (2,006).

In five seasons with the Steelers, Munchak helped coach an offensive unit that ranked second in total yards (391.1 ypg) and third in scoring (24.7 ppg) from 2014-18. His offensive line tied for the second-fewest sacks allowed (135) while giving up the second-fewest total pressures (559) during that span.

Munchak compiled a 22-26 record (.458) as the head coach of the Titans from 2011-13, leading Tennessee to 15 wins through his first two years to represent the third-most wins by a coach in his first two full seasons with the franchise.

Prior to taking over as head coach, Munchak spent 14 years (1997-2010) as Tennessee’s offensive line coach. During that span, the Titans gave up the third-fewest sacks (396) in the NFL and featured four different Pro Bowl offensive linemen: Pro Football Hall of Famers Bruce Matthews (1997-2001) and Kevin Mawae (2008-09), tackle Brad Hopkins (2000, '03) and tackle Michael Roos (2009).

Tennessee’s line blocked for an NFL-high 12 individual 1,000-yard rushing seasons from 1997-2010 while ranking seventh in overall rushing (124.5 ypg) during that span.

Munchak began his coaching career immediately after retiring as a player, working as an offensive assistant for the Oilers in 1994 and as an offensive quality control coach for the team from 1995-96.

Elected to the Pro Football Hall of Fame Class of 2001, Munchak was the Oilers’ eighth overall pick in the 1982 NFL Draft from Penn State University. He started 156 regular-season games and 10 postseason contests for the Oilers/Titans and had his No. 63 jersey retired by the organization.

Munchak, who was named to the 1980s NFL All-Decade Team, played in eight Pro Bowls and received first-or second-team All-Pro honors in 10 of his 11 NFL seasons.

A second-team All-American at Penn State, where he played from 1978-81, Munchak spent his prep career at Scranton (Pa.) Central High School. Born on March 5, 1960, Munchak is married to Marci and the couple has two daughters, Alex and Julie, and a granddaughter, Emilia.


**Did You Know?**

Spanning five seasons from 2011-15, the Broncos won 15 consecutive divisional road games to represent the longest streak in NFL history.
Justin Rascati enters his first season as an offensive quality control coach with the Denver Broncos in 2019. He was hired by the club on Jan. 30, 2019. Rascati, who has nine seasons of coaching experience, was an offensive coordinator for the last three seasons at the University of Tennessee-Chattanooga (2017-18) and Tennessee Tech University (2016).

Rascati coordinated the offense for Tennessee Tech in 2016 following two seasons as wide receivers coach and passing game coordinator for the University of Tennessee-Martin. He began his collegiate coaching career as quarterbacks coach for Weber State University from 2012-13 following two seasons (2010-11) as offensive coordinator for Kentucky Country Day School in Louisville, Ky.

A former quarterback, Rascati played collegiately at the University of Louisville in 2003 before transferring to James Madison University. He passed for 5,912 yards with 51 touchdowns and only 16 interceptions in three seasons (2004-06) at JMU, leading the Dukes to a 13-2 record and the program’s first FCS National Championship in 2004.

Rascati earned tryouts with the NFL’s Chicago Bears and the CFL’s Montreal Alouettes before playing two seasons in the Arena Football League.

A graduate of Buchholz High School in Gainesville, Fla., Rascati finished his prep career as the school’s all-time leader in career passing yards (5,033) and passing touchdowns (45). He was selected to participate in the prestigious AFCA 35 Under 35 Coaches Leadership Institute at the 2019 AFCA Convention in San Antonio.

Cedric Smith is in his third season back with the Broncos as assistant strength and conditioning coach in 2019 after previously serving in that role for the club from 2001-06.

Entering his 16th season as an NFL strength and conditioning coach, Smith has seven years of experience leading the strength and conditioning programs for the Houston Texans (2010-13) and Kansas City Chiefs (2007-09).

During his tenure with the Texans, Smith was recognized as the NFL’s 2012 Strength and Conditioning Coach of the Year by the league’s strength and conditioning coaches.

Before joining the Texans, Smith directed the strength and conditioning program for the Chiefs for three seasons and spent six years as assistant strength and conditioning coach for the Broncos. He worked as a fitness manager and consultant with Gold’s Gym in Phoenix for two years (1999-2000) after his seven-year playing career as an NFL fullback.

Selected by Minnesota in the fifth round (131st overall) of the 1990 NFL Draft, Smith spent his rookie season with the Vikings before stints with New Orleans (1991), Washington (1994-95) and Arizona (1996-97). In 72 career regular-season games (14 starts), he totaled 40 rushes for 100 yards with two touchdowns to go along with 20 receptions for 141 yards and two scores.

Smith was a three-year starter at the University of Florida, where he was the primary blocker for Pro Football Hall of Fame running back Emmitt Smith. He received his degree in health sciences from Florida in 1990.

A graduate of Enterprise (Ala.) High School and a 2018 inductee into the Wiregrass Sports Hall of Fame, Smith is married to Teresa and has five children: Chandler, Canyon, Cole, Cameron and Cerraya.
Brandon Staley enters his first year as outside linebackers coach for the Denver Broncos in 2019. He was hired by the club on Jan. 15, 2019.

A 14-year coaching veteran, Staley spent the last two seasons coaching outside linebackers under Broncos Head Coach Vic Fangio in Chicago. He joined the Bears in 2017 after holding collegiate coaching roles at John Carroll University (2013, 2015-16), James Madison University (2014), University of Tennessee (2012), Hutchinson (Kan.) Community College (2010-11), University of St. Thomas (2009) and Northern Illinois University (2006-08).

With Staley coaching outside linebackers the last two seasons in Chicago, the Bears tied for second in the NFL in sacks (92.0) and had the third-most sacks by a linebacker unit (51) in the league. Chicago led the NFL in takeaways over that span (58) while also ranking in the top-6 in the league in scoring defense (17.7 – 4th), total yards (299.7 – 6th) and rushing defense (80.0 – 2nd).

In 2018, Staley helped coach a Bears defense that ranked among the NFL’s best in numerous categories, including scoring defense (17.7 ppg – 1st), takeaways (36 – 1st) total defense (299.7 ypg – 3rd), sacks (51 – 3rd) and third-down defense (34.2 – 4th). He coached Associated Press first-team All-Pro linebacker Khalil Mack, who joined J.J. Watt as the only players in the NFL with at least 12.5 sacks, 6 forced fumbles and 4 pass breakups.

Only Watt and Aaron Donald had more quarterback hurries than Mack (27) during Staley’s only season coaching the perennial Pro Bowl linebacker.

Prior to his arrival in Chicago, Staley spent three seasons (2013, 2015-16) as the defensive coordinator/secondary coach with John Carroll. In 2016, he helped John Carroll finish third in the nation in total defense (218.0), fourth in scoring defense (12.6 ppg) and seventh in passing defense (139.7 ypg) while earning National Coordinator of the Year honors in Division III. He was named Co-Assistant Coach of the Year in the Ohio Athletic Conference in 2013 when John Carroll ranked third nationally in pass defense efficiency.

Staley spent 2014 as the defensive coordinator/linebackers coach at James Madison, where under his guidance the defense ranked 11th in the nation in takeaways (28) and 13th in sacks per game (2.9). Before his first stint at John Carroll, he spent the 2012 season at Tennessee as a graduate assistant.

Staley served as the associate head coach/defensive coordinator for two seasons (2010-11) at Hutchinson C.C., helping three players develop into NFL Draft picks: wide receiver/return specialist Cordarrelle Patterson (1st Rd., Min., ’13), defensive end Markus Golden (2nd Rd., Ari., ’15) and linebacker De’Vondre Campbell (4th Rd., Atl., ’16). He began his coaching career as a graduate assistant at North Illinois (2006-08) before working with defensive lineman and special teams at Division III St. Thomas in 2009.

A two-year starter at quarterback and team captain for the University of Dayton, Staley posted a 16-5 record for the Flyers from 2003-04. He completed his fifth collegiate season at Mercyhurst University with his twin brother, Jason.

Staley, a native of Perry, Ohio, was born on Dec. 10, 1982.

**PRO BOWL PLAYERS COACHED (1): OLB Khalil Mack (2018).**

**Did You Know?**

The record for most years of service on the Broncos’ coaching staff is 21, held by Mike Shanahan. He was an assistant with the Broncos from 1984-87 and from ‘89-91 before serving as head coach from 1995-2008.

Shanahan and Joe Collier are the only two individuals to coach at least 20 years for the Broncos. Collier served on Denver’s coaching staff in several capacities for 20 seasons from 1969-88.
Nathaniel Willingham enters his first season as a defensive quality control coach with the Denver Broncos in 2019. He was hired by the club on Jan. 30, 2019. Willingham has 10 years of coaching experience, including five seasons at the college level. He spent four seasons coaching on the defensive side at Stanford University (2015-18) in addition to one year as tight ends coach for Menlo College (2014).

With the Cardinal, Willingham served in several roles, including football quality control analyst (2018), defensive assistant (2016-17) and recruiting assistant. Stanford posted a 40-14 (.741) record in Willingham’s four years on staff while playing in two Pacific 12 Championship games (2015, ’17) and winning one Rose Bowl (2015).

Willingham, who received his bachelor’s degree from Menlo College (Atherton, Calif.) in 2016, coached tight ends for the school in 2014—the last season of the football program’s existence.

From 2008-12, Willingham coached at his alma mater, Skyline High School, in Sammamish, Wash. During his three seasons coaching the varsity squad, the school won a pair of state championships and posted a 37-5 (.881) record.

A former prep center and defensive tackle at Skyline, Willingham was born on July 9, 1990. His father, Tyrone, was a head coach for 17 seasons at Stanford (1995-2001), the University of Notre Dame (2002-04) and the University of Washington (2005-08). He is married to Rachel and the couple has a son, Augustus.

Matt Russell begins his eighth season as director of player personnel for the Broncos in 2019 after spending the previous three seasons as the club’s director of college scouting. He was named to his current position on Jan. 17, 2012.

As director of player personnel, Russell is responsible for overseeing the day-to-day operations of the pro personnel and college scouting departments.

A former All-American and Butkus Award winner at the University of Colorado, Russell, 46, joined the Broncos after scouting for seven seasons in the NFL with Philadelphia (2006-08) and New England (2001, ’03-05).

Since his ascension to director of player personnel in 2012, the Broncos overhauled the majority of their roster, developing depth and competition through free agency and the draft. Denver posted the third-most overall wins (75) in the NFL from 2012-18, while capturing four AFC West Division titles, two AFC Championships and a victory in Super Bowl 50.

With Russell leading the club’s scouting efforts from 2009-11, the Broncos acquired 25 players through the draft and college free agency that ended Denver’s 2011 AFC West Championship season on the active/reserve rosters.

Russell spent the 2008 season as the national scout for the Eagles after scouting the Western region for the club from 2006-07. Philadelphia earned playoff berths during two of Russell’s three seasons on its staff, advancing to the NFC Championship Game in 2008.

Hired by the Patriots as a pro scout in December 2000, Russell served in that capacity for the club during its Super Bowl XXXVI-winning season in 2001 and worked as an area scout for the team from 2003-05. New England won consecutive Super Bowls (XXXVIII in 2003 and XXXIX in ’04) with Russell on staff during that time, and its 45-11 (.804) overall record from 2003-05 was...
the best mark in the NFL.

A four-year starter at Colorado from 1993-96, Russell finished his collegiate career ranked first in school history in unassisted tackles (282) and second in total tackles (446). He received all-conference honors during each of his final two seasons with the Buffaloes, including a senior campaign where he was a consensus first-team All-American and received the Butkus Award after posting a career-high 137 tackles. He was selected as a member of CU’s Athletic Hall of Fame Class of 2012.

Selected by Detroit in the fourth round (130th overall) of the 1997 NFL Draft, Russell earned all-rookie honors before knee injuries forced him to retire in 2000. He spent the 2000 season as a graduate assistant coach for Colorado, helping to instruct the Buffaloes’ linebackers, before beginning his scouting career.

Russell lived in Germany, England and various parts of the United States as a child. He attended Belleville East High School in Belleville, Ill., and was born on July 5, 1973, in Tokyo, Japan.

A.J. Durso enters his seventh year with the Broncos and his third season as director of pro personnel in 2019. He joined the team as pro scouting coordinator in 2013 before working as assistant director of pro personnel from 2015-16.

Durso’s responsibilities managing the pro personnel department for the Broncos include scouting current NFL players and overseeing the advance scouting for the club’s upcoming opponents.

His experience with the Broncos includes the evaluation of free agents and trades in addition to advance scouting and overseeing assignments of other professional football leagues. He also coordinates player workouts and visits while executing cross-check evaluations for the NFL Draft assigned by Director of Player Personnel Matt Russell.

Before coming to Denver, Durso spent three seasons in Cleveland as pro scout and five years in football operations with Seattle. After beginning his NFL career as an operations intern with the Seahawks in 2005, Durso served as football operations coordinator/assistant to Executive Vice President & Head Coach Mike Holmgren for three seasons (2006-08) and as an offensive assistant for Seattle in 2009.

A graduate of SUNY Institute of Technology, where he was a member of the baseball team, Durso is married to Toby.

Brian Stark enters his eighth season with the Broncos and his third year as director of college scouting for the team in 2019. He worked as a national scout for the club in 2016 following four years evaluating the Western region (2015) and the West Coast (2012-14).

Stark, 45, joined the Broncos after serving three seasons as the offensive coordinator/quarterbacks coach for Yale University (2009-11) and nine seasons in various coaching capacities at San Diego State (2000-08). During those 12 seasons, he personally recruited or coached 12 NFL Draft choices.

Stark spent nine years at San Diego State, serving as tight ends coach (2008), director of football operations/recruiting coordinator (2006-07) and passing game coordinator/quarterbacks coach (2002-05). In his four seasons as quarterbacks coach for San Diego State, the Aztecs’ signal-callers averaged nearly 3,100 yards and 18 passing touchdowns a year while setting 18 SDSU or MWC records.

Before joining San Diego State’s staff, Stark spent the 2001 season as offensive program coordinator for the University of Washington, where he also assisted with the Huskies’ recruiting efforts.

He began his professional career at his alma mater, the University of Colorado, where he was a student assistant/assistant recruiting coordinator from 1994-98.

Stark, a Fort Morgan, Colo., native, and his wife, Sarah, have two sons, Jackson and Alex.

Did You Know?

The Denver Broncos own the most overtime wins in professional football history (28) with their .604 win percentage (28-18-2) ranking third all-time since the system was instituted in 1974.
Mike Sullivan enters his eighth year with the Denver Broncos in 2019 as the organization’s director of football administration. After spending more than 25 years negotiating contracts as a player agent, he was hired by the Broncos on Feb. 15, 2012.

Sullivan’s responsibilities include directing the club’s negotiating and structuring of all player contracts as well as managing the Broncos’ salary cap and football budget.

He joined the Broncos after serving the previous 11 years as managing director of the football division for Octagon Worldwide. In that capacity, he helped grow Octagon into one of the top sports representation and marketing firms in the nation.

While leading Octagon’s football division, he became regarded as one of the top contract negotiators in the business. An NFLPA Certified Contract Advisor, attorney and Certified Public Accountant, Sullivan is credited with the creation of a variety of player contract terms, including the guaranteed salary/option bonus structure.

Sullivan started his agent career in the 1980s and later partnered with Jeff Sperbeck to form Sullivan & Sperbeck, which was acquired by Octagon in 2000.

An All-American prep quarterback from Walnut Creek, Calif., Sullivan earned a scholarship to the University of Oregon before transferring to Villanova University as a junior. He received a bachelor’s degree in accounting from Villanova and went on to earn his law degree from the school. He was born in Morristown, N.J.

Mark Thewes enters his eighth year as the Broncos’ director of team administration and 17th season in the NFL in 2019. Originally hired by Denver on Jan. 12, 2009, as Assistant to the Head Coach, Thewes worked for the Cleveland Browns from 1999-2004 and spent four years with GMR Marketing in Charlotte, N.C., before he joined the Broncos.

Thewes serves as the liaison to the NFL office to ensure the club’s compliance with the collective bargaining agreement, roster management and reporting, scheduling, officiating and discipline. He also works closely with Director of Football Administration Mike Sullivan in player contract analysis and overall football department budgeting and monitoring.

A native of Canton, Ohio, Thewes worked as an intern in the operations and marketing departments at the Pro Football Hall of Fame before joining the Browns as an intern for their re-entry into the NFL in 1999. He was hired full time by the Browns in 2000 and handled marketing/sponsorships for the club through 2004.

At GMR Marketing, Thewes was an account director in its sports marketing division. In that capacity, he worked with NFL, NCAA and NASCAR accounts.

A four-year starter on the baseball team at Miami (Ohio) University, Thewes received a bachelor’s degree in business from the school before earning a master’s degree in sports administration from Ohio University. He is a graduate of Canton McKinley Senior High School in Canton, Ohio.

Mark and his wife, Megan, have one son (Wade) and one daughter (Gwen).

Ray Jackson enters his fifth year as director of player development for the Denver Broncos and his 17th season overall working in the NFL in 2019. He was hired by the club on March 9, 2015.

Jackson, who has been part of three Super Bowl-winning teams, spearheads the Broncos’ off-the-field training and education for players through various club and league-supported initiatives. He also facilitates several other support programs aimed at maximizing players’ potential and ability to achieve their goals on and off the field.
Before arriving in Denver, Jackson spent 10 seasons (2005-14) as the director of player development for the Pittsburgh Steelers, where he implemented the organization’s Career Transition Program and coordinated the Club Life Skills Seminar.

A cornerback for six NFL seasons with Buffalo (1996-98) and Cleveland (1999-2001), Jackson began his post-playing career as the player development coordinator for the Browns from 2002-04.

Before being selected by the Bills in the fifth round (156th overall) of the 1996 NFL Draft, Jackson played at Colorado State University, where he graduated as the program’s all-time leader in career interceptions (20). As a senior in 1995, he was named First-Team All-Western Athletic Conference and was selected to the prestigious AFCA Good Works Team. He was inducted into the CSU Hall of Fame in 2011.

A graduate of Denver’s Montbello High School, Jackson was born in East Chicago, Ind. Ray and his wife, Natalie, have five children—Pashay, Evan, Amaya, Alissa and Raymond Jr.—as well as two grandchildren, Mikey and Aubree.

**Mitch Tanney**

*Director of Football Analytics*

Mitch Tanney enters his fifth year as director of football analytics for the Denver Broncos in 2019 after being hired by the club on March 6, 2015.

Tanney and the Football Analytics Department are responsible for providing football operations (personnel, coaching, athletic training, strength & conditioning, etc.) with objective research and analyses that influence football decisions.

Before working in a similar capacity with the Chicago Bears from 2013-14, Tanney served as manager of football products and sports analytics for STATS LLC, a leading sports technology, data and content company. Working primarily with NFL and college football programs, he managed the company’s ICE platform, a system that aligns a team’s analytical data and player records to scouting video.

A former quarterback at Monmouth College, Tanney was named the 2005 Midwest Conference Offensive Player of the Year as a senior in addition to finishing as runner-up for Division III National Player of the Year.

Tanney graduated from Monmouth Summa Cum Laude in 2006 with a Bachelor of Arts in Mathematics and Spanish. He received his MBA with distinction from the University of Iowa in 2011.

**Eugene Armstrong**

*Southwest Area Scout*

Eugene Armstrong enters his 14th season as a college scout with the Denver Broncos in 2019 and evaluates the Southwest area for the franchise.

Armstrong joined the Broncos after spending seven years (2000-06) working in the Houston Texans’ personnel department, including his final three seasons with the club as a college scout evaluating the Southwest and Midwest regions.

Armstrong was hired by the Texans in 2000 as a scouting intern and was promoted to a college scouting assistant in 2002 for the franchise’s inaugural season. In that capacity, he maintained the club’s college database and reviewed prospect tapes while scouting the states of Texas, Louisiana and Oklahoma.

Armstrong earned a bachelor’s degree in business administration from the University of Tulsa, where he played safety for the Golden Hurricanes.

Born on Jan. 15, 1977, Armstrong played football and baseball at Elsik High School in Houston, where he currently resides. Armstrong is married (Korya) and has a daughter, Shelbi, and a son, Emory.

**Did You Know?**

The Broncos have selected more players (19) from the University of Florida in the NFL Draft than from any other school in the country.
Dave Bratten is in his 21st season with the Denver Broncos’ organization in 2019 and his 19th year in the college scouting department. He works as the Broncos’ college scouting coordinator and also evaluates the Northeast area for the club.

Bratten, 45, initially joined the Broncos in 1997 as a media relations intern. A graduate of Arvada West High School in Arvada, Colo., Bratten earned a master’s degree in sports management from Georgia Southern University in 1998 and a bachelor’s degree in English from Monmouth (Ill.) College in 1996. Bratten, and his wife Kim, along with their daughter Sidney, reside in Lakewood, Colo.

Bryan Chesin enters his sixth year with the Broncos and his third season evaluating the Midwest area for the club in 2019. He was originally hired by the club as a video/operations assistant in 2014.

As a player personnel assistant from 2015-16, Chesin’s duties included evaluating college and pro prospects and scouting the Mountain Region. He also assisted with the operations and administrative efforts of the personnel department during his first three years with the club.

Prior to joining the Broncos, Chesin was a Producer Intern for NFL Films in Mount Laurel, N.J. He spent four seasons on the coaching staff at his alma mater Chaparral High School in Scottsdale, Ariz., winning three consecutive state championships (2009-11) and helping more than 20 players earn Division I scholarships.

A graduate of the University of Arizona, where he was a video assistant for the football team, Chesin was born on March 19, 1986.

Scott DiStefano is in his 39th year with the Denver Broncos’ personnel department in 2019 and serves as the club’s Midwest Area Scout.

He began his career with the Broncos under former General Manager John Beake, scouting the Rocky Mountain and Southwest regions before shifting his focus to the Midwest in 1990. In addition to his scouting duties with the Broncos during the 1980s, DiStefano also assisted with the breakdown of film cutups for Assistant Head Coach Joe Collier.

DiStefano, 62, played quarterback at Snow Junior College in Ephraim, Utah, under Head Coach Dave Arslanian before transferring to Colorado State University to play for Head Coach Sark Arslanian. The father (Sark) and son (Dave) Arslanian combo was instrumental in preparing him for a football career with the Broncos.

Although DiStefano had opportunities to play for the Hamilton Tiger-Cats and Edmonton Eskimos of the Canadian Football League, he opted to begin his coaching career as a graduate assistant at Colorado State in 1981. He served in that capacity for the season before coming to the Broncos in 1982.

A native of Alliance, Ohio, DiStefano was an all-conference quarterback in 1975 at Alliance High School, the same school that produced Pro Football Hall of Fame quarterback Len Dawson. Among the honors bestowed upon him was the 1974 Massillon (Ohio) JayCee’s conference sportsmanship award, a prestigious honor from such a football-rich region of Ohio.

Hall of Fame running back Floyd Little, who played for Denver from 1967-75, was the first No. 1 draft pick ever signed by the Broncos. Selected by Denver with the sixth overall pick in 1967 from Syracuse University, Little totaled the second-most rushing yards (6,323) and the fourth-most rushing touchdowns (43) in professional football during his nine-year career.
Frantzy Jourdain enters his first year as a Southeast Area Scout for the Denver Broncos in 2019.

A 16-year NFL personnel veteran, Jourdain spent the last three seasons with the Houston Texans—as a national scout from 2017-18 and southeast area scout in 2016.

Before joining the Texans, Jourdain worked for 13 years in the New England Patriots’ scouting department. He was hired by the Patriots as a player personnel assistant in 2003 before being elevated to an area scout in 2005.

With the Patriots, Jourdain was part of 12 AFC East Division titles, five AFC Championships and three Super Bowl wins.

Jourdain spent the 2002 season as the secondary coach and co-special teams coordinator for Duquesne University following three seasons (1999-2001) as defensive coordinator for Southern Durham (N.C.) High School.

A former running back and strong safety for the University of Rhode Island (1993-97), Jourdain began his coaching career as a graduate assistant at North Carolina Central University while working on his master’s degree from 1997-99.

Darren Mougey enters his eighth season with the Broncos in 2019 and his third year as a regional scout. He currently evaluates the Western region for the club.

Mougey scouted the Western area in 2016 and the Southwest area for Denver in 2015 while also taking on additional duties assisting with the Broncos’ pro personnel efforts. Originally hired by the Broncos as a personnel intern in 2012, Mougey worked as a personnel/scouting assistant in 2013 before expanding his role to serve as a scout for both the college and pro personnel departments in 2014.

Before coming to Denver, Mougey competed in training camps as a wide receiver with the Atlanta Falcons (2009) and Arizona Cardinals (2010). A four-year letterman and a team captain at San Diego State University, he played wideout during his final two collegiate seasons after converting from quarterback.

A highly-touted quarterback prospect from Chaparral High School in Scottsdale, Ariz., Mougey graduated from San Diego State with a bachelor’s degree in business. He was born on April 7, 1985.

Nick Schiralli enters his 12th year with the Broncos’ personnel department in 2019 and his third season as Eastern regional scout. He spent his previous nine years with the club evaluating the Atlantic area.

Schiralli joined the Broncos after spending two years (2006-07) as an offensive graduate assistant at the University of Florida, where he also was a four-year letterman as a wide receiver from 1996-99. He served in a variety of capacities with the Gators and was a part of their staff in 2006 that helped the team to a BCS national championship victory.

The 43-year-old spent four years working with the football program at the University of North Carolina from 2002-05. He was an offensive graduate assistant coach with the Tar Heels in 2005 after working as director of player personnel and special teams assistant from 2002-04.

Schiralli began his professional career in 2000 as the wide receiver coach at Cardinal Newman High School in West Palm Beach, Fla., before coaching wide receivers and special teams at Gainesville High School in Gainesville, Fla., in 2001.

As a wide receiver at Florida, Schiralli played 36 career games and was a two-time Southeastern Conference Academic Honor Roll student-athlete. He was a member of the Gators’ 1996 national championship squad as well as two SEC Championship teams and was named to the SEC’s Good
Works Team recognizing his efforts in the community.
Schiralli holds master’s degrees in sports management and human performance/sports psychology from Florida. He also owns bachelor’s degrees from Florida in telecommunications and public relations.

Nick and his wife, Jenny, have a son, Cale (12), and three daughters, Sawyer Mae (10), Scout Isabelle (8) and Fynley Belle (5).

Jordon Dizon

Jordon Dizon enters his fifth year with the Broncos as a Pro Scout in 2019. He was hired by the club on July 27, 2015.

Dizon evaluates pro prospects for the Broncos in addition to assisting with the production and presentation of advance scouting reports to coaching staffs.

A former linebacker, Dizon played 28 career games for the Detroit Lions after being selected by the club in the second round (45th overall) of the 2008 NFL Draft. He spent the 2010 season on injured reserve before retiring from professional football in 2011.

Dizon played collegiately at the University of Colorado, where he finished his career ranked fourth in school history with 440 tackles. He was named a consensus All-American following his senior season in 2007 to become the first CU linebacker to earn that distinction since Broncos Director of Player Personnel Matt Russell in 1996.

A native of Kauai, Hawaii, Dizon was an all-state running back on the island’s Waimea High School. Dizon and his wife, Chelsea, have two daughters, Mehana (6) and Mahea (4). He was born on Jan. 16, 1986.

Patrick Walsh

Patrick Walsh enters his second year as a pro scout for the Denver Broncos in 2019 and his fourth season overall with the club. Hired by the team as a personnel intern on July 25, 2016, he worked as a player personnel assistant in 2017.

Walsh’s current duties include evaluating college and pro prospects as well as assisting with the operations and administrative efforts of the personnel department.

Before joining the Broncos in 2016, Walsh coached for six years at the collegiate level. He most recently served as the offensive line coach, run game coordinator and recruiting coordinator at Humboldt State University from 2013-15.

Walsh also coached at the University of Texas-El Paso (graduate assistant/asst. offensive line, 2012), Pacific University (tight ends, 2011) and Foothill College (defensive line/special teams, 2010).

A former collegiate center/guard at Sacramento State (2008-09) and Foothill College (2006-07), Walsh attended Pioneer High School in San Jose, Calif.

Scott Flaska

Scott Flaska enters his fourth season with the Denver Broncos in 2019 and is the club’s lead football analyst. He was hired on Aug. 29, 2016.

In his current role, Flaska assists Director of Analytics Mitch Tanney with analyzing league-wide trends, developing data visualizations and creating statistical models that support decision-making within football operations.

Before joining the Broncos, Flaska worked as a professional development program engineer for Northrop Grumman in Boulder, Colo.

Flaska attended the University of Colorado, where he graduated with a bachelor’s degree in mechanical engineering in 2014.
Rob Paton enters his first season as a College/Pro Scout for the Denver Broncos in 2019. In his fourth year overall with the club, he joined the team as a personnel intern in 2017 and worked as a scouting assistant in 2018. Paton’s current duties include scouting college prospects in the Mid-Atlantic/East Coast Regions and evaluating pro prospects. He also presents advance scouting reports to coaches on upcoming opponents.

Paton previously served as a scouting analyst for the UCLA football team from 2015-16, playing a key role in the school’s recruiting efforts. A graduate of the University of San Diego in 2014, he began his collegiate career at UCLA, where he competed as a safety for the Bruins.

During the 2014-15 season, Paton worked as a defensive backs coach for his former high school, Loyola (Los Angeles). He was born on Aug. 15, 1990.

Deon Randall enters his third year with the Denver Broncos in 2019 and his first season as a College/Pro Scout. He worked as a scouting assistant for the team in 2018 after joining the club as a personnel intern in 2017. Randall’s current duties include scouting college prospects in the Northeast Region and evaluating pro prospects. He also presents advance scouting reports to coaches on upcoming opponents.

Randall played wide receiver for Yale University from 2010-14, where he was a two-time All-Ivy League selection. A 2014 team captain, he graduated as Yale’s all-time leading receiver with 219 career catches for 2,320 yards.

A quarterback, wide receiver, defensive back and punt returner at Francis W. Parker High School in San Diego, Randall accounted for 100 total touchdowns over his final two seasons and was named the 2009 Coastal Conference Offensive Player of the Year.

Eddie Simpkins enters his first year as a scouting assistant for the Denver Broncos in 2019 after working for the team as a personnel intern during the 2018 season.

Simpkins’ current duties include evaluating college and pro prospects. He also assists with the operations and administrative efforts of the personnel department.

Simpkins graduated from Oklahoma State University in 2018 after working as a recruiting assistant for the Cowboys’ football team for four years. He attended St. Augustine High School in San Diego and was born on Aug. 13, 1995.

The Denver Broncos own three Vince Lombardi Trophies in recognition of their wins in Super Bowl XXXII, XXXIII and 50, and they are displayed in the lobby of UCHealth Training Center.

The sterling silver trophies were created by Tiffany & Company and were named for the late Vince Lombardi before Super Bowl V. Each trophy has a regulation-size silver football mounted in a kicking position on a pyramid-like stand of three concave sides. The trophy stands 20.75 inches tall, weighs 107.3 ounces and is valued in excess of $10,000. Each is engraved with the words “Vince Lombardi Trophy” above an NFL Shield.
Rich Slivka enters his 20th year with the Denver Broncos in 2019 and serves as general counsel for both the club and Stadium Management Company, which operates Broncos Stadium at Mile High.

Slivka is responsible for all legal functions of the Broncos in addition to overseeing the human resources, finance and information technology groups. His role with the team and SMC also includes managing sponsorship contracts, intellectual property claims, stadium legal issues and insurance matters.

He began working with late Broncos Owner Pat Bowlen in 1987 and continued his involvement with him and the team until assuming a full-time counsel role with the organization in 2000.

Slivka’s career began as an attorney for the U.S. Department of Justice Tax Division in Washington D.C., where he spent five years (1969-73) before working as a lawyer with the U.S. Attorney’s Office for the District of Colorado from 1974-76. He practiced private law in Denver beginning in 1976 with specialties involving corporate/business law, commercial litigation and arbitration, white collar criminal law, complex civil law and tax litigation. The legal Peer Review Rating has given him the highest possible rating in both legal ability and ethical standards.

He has been a certified public accountant and is currently a member of the Sports Lawyers Association. Slivka obtained his J.D. from George Washington University in 1969 and a bachelor’s degree in business/accounting from Arizona State University in 1966.

He currently sits on the board for Denver Broncos Charities, which has overseen the distribution of more than $30 million to charitable groups in the Denver area since its inception in 1993.

Mac Freeman is in his 19th season with the Broncos in 2019 and operates as the club’s chief commercial officer.

In his current role, Freeman is responsible for all commercial affairs of the team as well as Broncos Stadium at Mile High, overseeing the business development, corporate sales, traditional and digital media, marketing, and ticketing departments.

With more than 25 years of experience in the sports and entertainment business, including involvement with every major professional sports league (NFL, MLB, NBA, NHL, MLS, MLL), Freeman holds expertise in the areas of strategic planning, marketing and sales, event booking and production, fiscal planning and budgeting, and facility management.

He was the assistant general manager at Pittsburgh’s Three Rivers Stadium and Mellon Arena. He also served as director of marketing at Mellon Arena, home of the Pittsburgh Penguins and the University of Pittsburgh basketball teams.

Freeman was the director of marketing at the Los Angeles Memorial Coliseum and Sports Arena, where he worked with the Los Angeles Raiders, Los Angeles Clippers and the University of Southern California football and basketball programs.

After graduating from Hampden-Sydney College in Virginia, he began his career in the late 1980s working at the Richmond Coliseum and Mosque Theater.

Freeman currently serves on several local boards, including Denver Broncos Charities, National Sports Center for the Disabled and Denver City Lax, an inner-city youth lacrosse program in Denver.

In addition to his role with the Broncos, Freeman oversees of Edge Sports & Entertainment, a wholly-owned subsidiary of the club which manages the operations of Major League Lacrosse’s Denver Outlaws. Freeman serves as President of the Outlaws, who won the 2014, 2016 and 2018 MLL Championships while making the postseason in 12 of their 13 years in existence.

Born in New York City, Freeman and his wife, Molly, have three children: Lily, James and Jack.
Patrick Smyth enters his 10th season leading the Denver Broncos’ public relations and his third year as the club’s Executive Vice President of Public and Community Relations.

In his 16th season with the Broncos, Smyth serves as the franchise’s spokesman and primary media contact. He works closely with the President and CEO, General Manager, Head Coach, players and executives on public relations matters while overseeing the team’s community relations and digital media content.

A Broncos Charities board member, Smyth has led a public relations staff that twice received the Pete Rozelle Award from the Pro Football Writers of America. The award, which recognizes professionalism with the media, was given to the Broncos following their Super Bowl 50 victory (2015) and Super Bowl XLVIII appearance (’13).

Smyth guided the Broncos’ public relations efforts for 2013 NFL MVP Peyton Manning and 2019 Pro Football Hall of Fame inductee Pat Bowlen, and he has helped increase community outreach through fundraising and player/staff involvement.

After graduating from the University of Florida, Smyth joined the Broncos in 2004 as a media relations assistant. He became one of the youngest public relations directors in NFL history at age 27 in 2010.

Selected by the NFL to work three consecutive AFC Championship Games (2008-10), Smyth interned with the Super Bowl XXXVII-champion Tampa Bay Buccaneers (’02-03). His experience includes the Gators (2001-04), Philadelphia Flyers (’02), Philadelphia Eagles (’02), Tampa Bay Storm (’02-03) and Santa Fe (Fla.) College (’03).

A recipient of Florida’s “Outstanding Young Alumnus” award in 2011, Smyth graduated from the school in 2004 with highest honors and a bachelor’s degree in public relations. He was recognized by the Denver Business Journal in 2012 as a “40 under 40” winner for his business and community contributions.

Smyth is a Wilmington, Del., native and married to Leslie.

Nancy Svoboda is entering her seventh season with the Denver Broncos in 2019 and her third year as the team’s executive vice president of human resources.

Leading all human resources efforts for the Broncos and Stadium Management Company, Svoboda has instituted several innovative systems and procedures within the organization, including management programs, compensation reviews and technology solutions. She leads a team that works diligently to ensure compliance on legal issues while respecting the demands of the NFL business and football culture of the Broncos.

Svoboda has pushed the values of integrity, respect, innovation and teamwork to help guide employees’ behavior and decision-making. Her team works to foster a positive, development culture in which employees can realize and maximize their potential.

Before joining the Broncos in 2013, Svoboda served as senior vice president of human resources for The Integer Group, a company she was associated with for nearly 20 years.

Svoboda received certification as a senior professional in human resources (SPHR) from the Human Resources Certification Institute as well as a senior certified professional (SHRM-SCP) from the Society for Human Resource Management. She also is a certified True Colors® Personal Success Facilitator and an EQ-12.0 Emotional Intelligence Certified Trainer.

A contributing author of The Praeger Handbook of Human Resource Management, Svoboda received a bachelor’s degree in business administration from Illinois State University and a master’s degree in education, human resources and organizational development from Colorado State University. In February 2018, she was inducted into the Illinois State College of Business Hall of Fame.

Originally from Illinois, Svoboda has resided in Colorado since 1986. She is married and has two sons, one who has served and the other who is currently serving in the U.S. Army.
Justin Webster enters his seventh season as chief financial officer for the Denver Broncos in 2019 and 10th year overall with the franchise. He was originally hired by the club as vice president of finance on May 16, 2010.

Webster, who has 25 years of experience in accounting, auditing and financial management, leads all finance and accounting functions for the Broncos and other related team entities.

Responsible for the organization’s strategic financial planning, reporting and cash flow management, Webster is instrumental in continuously strengthening the financial operations of the Broncos. During his tenure with the Broncos, he has led a number of debt restructurings that have significantly improved the club’s cash flow and improved its financial agility.

Webster is a member of the NFL’s Club Technology Advisory Board, which provides oversight and guidance to NFL and team IT departments to drive best practices, align technology and business objectives, and promote technology initiatives at the club and league levels. He also serves as treasurer for Denver Broncos Charities, which has overseen the distribution of more than $30 million to charitable groups in the Denver area since its inception in 1993.

Before joining the Broncos, Webster worked in the homebuilding and development industries for more than 10 years, holding various positions with a large national homebuilder prior to joining a local developer in Denver. He started his career at Ernst & Young LLP in Detroit, where he obtained his CPA and worked in the Assurance and Advisory area, overseeing the audits of a number of public and private companies.

Webster attended Alma College, where he played soccer for four years and graduated with a degree in business administration/accounting in 1994. Born in Rochester, Mich., Webster is married to Anne and the couple has three children: Drew, Isabella and Cameron.

**Vice Presidents**

- **Keith Bishop**
  Vice President of Security
- **Chip Conway**
  Senior Vice President of Operations
- **Brady Kellogg**
  Senior Vice President of Corporate Partnerships
- **Dennis Moore**
  Senior Vice President of Sales & Marketing
- **Darren O’Donnell**
  Vice President of Business Development
- **Russ Trainor**
  Sr. Vice President of Information Technology

**Administrative Staff**

- **Veronica Ibarra**
  Executive Assistant to Bowlen Family
- **Lisa Williams**
  Exec. Asst. to Pres. & CEO and General Counsel
- **Kathy Hatch**
  Exec. Asst. to Pres. of Football Ops./GM
- **Pam Papsdorf**
  Executive Assistant to Player Personnel
- **Kelsey Zimmerman**
  Executive Asst. to Chief Commercial Officer
- **Sara Hoag**
  Receptionist

**Medical Staff**

- **Steve Antonopulos**
  Director of Sports Medicine
- **Vince Garcia**
  Head Athletic Trainer
- **Matthew Kee**
  Dir. of Rehabilitation/Asst. Athletic Trainer
- **Zach Lewis**
  Assistant Athletic Trainer
- **Michael Sundeen**
  Assistant Athletic Trainer
**Equipment**

- Chris Valenti  
  Equipment Manager
- Mike Harrington  
  Asst. Equipment Manager
- Jason Schell  
  Asst. Equipment Manager
- Kenny Chavez  
  Asst. Equipment Manager

**Video Operations**

- Steve Boxer  
  Video Director
- Chris Kirchner  
  Video Operations Manager
- Kirt Horiuchi  
  Video Operations Coordinator
- Sam Ryan  
  Video Assistant
- Lamar Smith  
  Video Assistant

**Football Information Systems**

- Tony Lazzaro  
  Director of Football Information Systems
- Karl Schreiner  
  Senior Applications Developer
- Richard Hildebrand  
  Software Engineer
- Erich Schubert  
  Director of Media Relations
- Seth Medvin  
  Senior Strategic Communications Manager
- Aspen Odom  
  Public Relations Assistant

**Digital Media**

- Ben Hunt  
  Director of Digital Media
- Matt Boyer  
  Coordinating Producer/Reporter
- Caroline Deisley  
  Social Media Engagement Coordinator
- Aric DiLalla  
  Sr. Coordinator of Digital Content/Lead Writer
- Quynh-Chi Ho  
  Web Production Coordinator
- Hunter Kondo  
  Digital Video Producer
- Andrew Mason  
  Senior Digital Reporter
- Phil Milani  
  Coordinating Producer/Reporter
- Ben Swanson  
  Managing Editor, DenverBroncos.com
- Tioni Taylor  
  Web Developer/Designer
Staff/Coaches

Finance

Allison Engelken
Executive Director of Community Development

Billy Thompson
Director of Community Outreach

Bobby Mestas
Director of Youth & High School Football

Liz Mannis
Senior Manager of Community Development

Michael Kalousek
Director of Accounting

Fred Krebs
Manager of Cash/Treasury

Nanette Thompson
Assistant Controller

Jennifer Brunetti
Payroll Administrator

Peggy Jackson
Revenue Accountant

Gina Johnson
Accounts Payable Supervisor

Sharon Erwin
Accounts Payable Clerk

Will Knorr
Senior Financial Analyst

Team Media

Russ Jenisch
Sr. Director of Event Presentation & Production

Austin Brink
Manager, Broncos Broadcast Productions

Alexis Perry
Producer/On-Air Host

Aaron Gunning
Editor/Video Production Specialist

Nicholas Schultz
Motion Graphics Designer/Video Editor

Lucas Flora
3-D Animator/Motion Graphic Artist

Community Development

Nick Young
Manager, ThunderVision

Jenifer Brunetti
Payroll Administrator

Nick Young
Manager, ThunderVision

Jenifer Brunetti
Payroll Administrator

Financial
### Corporate Partnerships

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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</thead>
<tbody>
<tr>
<td>Dan Hawley</td>
<td>Senior Director of Corporate Partnerships</td>
</tr>
<tr>
<td>Sandy Young</td>
<td>Senior Director of Partnership Marketing</td>
</tr>
<tr>
<td>Jon Carlsson</td>
<td>Director of Business Development</td>
</tr>
<tr>
<td>Derek Thomas</td>
<td>Director of Corporate Partnerships</td>
</tr>
<tr>
<td>Rebecca Durham</td>
<td>Senior Manager of Corporate Partnerships</td>
</tr>
<tr>
<td>Amanda Hebert</td>
<td>Senior Manager of Partnership Activation</td>
</tr>
<tr>
<td>Adam Janik</td>
<td>Partnership Activation Coordinator</td>
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<tr>
<td>Jennifer Hawk</td>
<td>Partnership Activation Coordinator</td>
</tr>
<tr>
<td>Brooke Manning</td>
<td>Partnership Activation Coordinator</td>
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<tr>
<td>Matt Swiren</td>
<td>Partnership Activation Coordinator</td>
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</table>

### Operations

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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</thead>
<tbody>
<tr>
<td>Fred Fleming</td>
<td>Director of Special Services</td>
</tr>
<tr>
<td>Adam Newman</td>
<td>Director of Team Logistics</td>
</tr>
<tr>
<td>John Karpan</td>
<td>Facility Manager</td>
</tr>
<tr>
<td>Greg Johnson</td>
<td>Maintenance Manager</td>
</tr>
<tr>
<td>Josh Bruning</td>
<td>Senior Operations Manager</td>
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<tr>
<td>Zach Burns</td>
<td>Facility and Events Coordinator</td>
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</table>

### Nutrition & Dining

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tbody>
<tr>
<td>Bryan Snyder</td>
<td>Director of Team Nutrition</td>
</tr>
<tr>
<td>Justin Domsch</td>
<td>Executive Chef</td>
</tr>
<tr>
<td>Jake Schmitt</td>
<td>Sous Chef</td>
</tr>
<tr>
<td>Alfredo Gonzalez</td>
<td>Pantry Chef</td>
</tr>
<tr>
<td>Nick Ratliff</td>
<td>Culinary Team</td>
</tr>
<tr>
<td>Danny Sackett</td>
<td>Culinary Team</td>
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<tr>
<td>Robert Archuletta</td>
<td>Culinary Team</td>
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<tr>
<td>Wendy Jaramillo</td>
<td>Lead Chef</td>
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<tr>
<th>Security</th>
<th>Turf Operations</th>
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<tbody>
<tr>
<td>Jim White</td>
<td>Denver Broncos</td>
</tr>
<tr>
<td>Director of Security</td>
<td>Director of Sports Turf &amp; Grounds</td>
</tr>
<tr>
<td>Brooks Dodson</td>
<td>Cole Dudley</td>
</tr>
<tr>
<td>Ticket Operations</td>
<td>Sports Turf Coordinator</td>
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<tr>
<td>Cole Dudley</td>
<td>Sam Pendleton</td>
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<td>Turf Operations</td>
<td>Grounds Coordinator</td>
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<tr>
<td>Sam Pendleton</td>
<td>Andrew Mahnke</td>
</tr>
<tr>
<td>Grounds Coordinator</td>
<td>Sports Turf Assistant</td>
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<tr>
<td>Andrew Mahnke</td>
<td>Graham Gowan</td>
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<tr>
<td>Sports Turf Assistant</td>
<td>Grounds Assistant</td>
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<tr>
<th>Ticket Operations / Premium Seating</th>
</tr>
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<tbody>
<tr>
<td>Clark Wray</td>
</tr>
<tr>
<td>Sr. Director of Ticket Strategy &amp; Analytics</td>
</tr>
<tr>
<td>Stacey Drifmeyer</td>
</tr>
<tr>
<td>Customer Service Representative</td>
</tr>
<tr>
<td>Katie Delay</td>
</tr>
<tr>
<td>Senior Director of Ticket Operations</td>
</tr>
<tr>
<td>Patti Barban</td>
</tr>
<tr>
<td>ADA Manager</td>
</tr>
<tr>
<td>Ivy Johnson</td>
</tr>
<tr>
<td>Ticket Operations Assistant Manager</td>
</tr>
<tr>
<td>Matthew Sullivan</td>
</tr>
<tr>
<td>CRM Analyst</td>
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<tr>
<td>Danny Pietrafeso</td>
</tr>
<tr>
<td>Director of Premium Sales</td>
</tr>
<tr>
<td>Brandon Warner</td>
</tr>
<tr>
<td>Club Seat Service Representative</td>
</tr>
<tr>
<td>Jim White</td>
</tr>
<tr>
<td>Director of Security</td>
</tr>
<tr>
<td>Stanford</td>
</tr>
<tr>
<td>Premium Seating Executive</td>
</tr>
</tbody>
</table>
Stadium Management Company

Staff/Coaches

Jay Roberts
General Manager

Scott Blied
Assistant General Manager

Chuck Olney
Director of Business Development

Jon Applegate
Director of Events & Booking

Austin Zilis
Parking and Events Manager

Logan Schechter
Parking and Events Coordinator

Fran Williams
SMC Receptionist

Judi Fernquist
SMC Receptionist

Anna Marie Marcus
Senior Special Events Sales Manager

Catherine Bishop
Special Events Assistant Manager

Kelly Williams
Special Events Coord.

Kathleen Risser
Events Administrator

Pat Tetrick
Dir. of Guest Relations

Sharyl Morrison
Guest Relations Admr.

Jared Devine
Director of Security

Cindy Gordon
Security Manager

Melissa Rodriguez
Loading Dock Supervisor

Mo Mills
Security Supervisor

Scott Padgett
Security Supervisor

Fallon Howard
Security Supervisor

John Capezzuto
Asst. Security Supervisor

April Franklin
Asst. Security Supervisor

Mark Brown
Asst. Security Supervisor

Dominique Ireland
Security Officer

Jackie Anderson
Security Officer

Jason Cardona
Security Officer

Terrence Whitaker
Security Officer

Kendra Keiffer
Security Officer

Charles Deichman
Security Officer

Marquise Wedgeworth
Security Officer
Stadium Management Company

Sean Smith
Security Officer

Michael Coleman
Security Officer

Ashton Davis
Security Officer

Zach Myhra
Director of Facilities, Construction & Planning

Matt Shine
Director of Operations & Engineering

Brett Seibel
Engineering Manager

Kirk Godfrey
Operations Manager

Jeremiah Roybal
HVAC Supervisor

Timothy Talbot
HVAC Technician

Max Talley
HVAC Technician

Curt Norton
Plumbing Supervisor

Mike Hernandez
Plumber

Chris Heag
Electrical Supervisor

Page Valencia
Electrician II

Megan Goble
Graphic Prod. Supervisor

Keely Arnold
Production Artist

Madeline Pedro
Facilities Administrator

David Randolph
Conversion Crew

Cole Tavenner
Conversion Crew

Michael Pisching
Conversion Crew

Craig Honas
General Maint. Supv.

James Heinrichs
General Maint. Tech.

Steven Morris
Operations Coordinator

Kevin O’Connor
Facilities Technician

Patrick Bowlen III
Facilities Coordinator

Chris Hathaway
Dir. of Turf & Grounds

Dillon Pike
Assistant Turf Manager

Abe Picaso
Turf Technician

Pat Jordan
Director of Technical & Broadcast Operations

Jeremy Wecker
Sr. Manager of Broadcast Engineering

Aaron Fabis
Assistant Broadcast Engineer

Christopher Morris
AV and Media Assets Coordinator